U. S. CONGREGATIONAL LIFE SURVEY — Leader Survey

Evangelical Lutheran Church in America Responses from Survey Conducted April 29, 2001.
Frequencies N = 410 from 420 randomly selected congregations.

Your Faith Background

1. What was your denomination growing up, if any, before you were 12 years old? (If none, check here: 1.5%)

   33.3% Lutheran
   41.4 ELCA and predecessor church bodies
   9.9 Lutheran Church Missouri Synod
   3.4 Roman Catholic Church

2. Which of the following describes the church attendance of your ***father*** before you were 12 years old?

   11.2% Occasional (two or three times a year)
   9.5 About once per month
   67.3 Weekly attendance
   10.7 Did not attend
   1.2 Not applicable

3. Which of the following describes the church attendance of your ***mother*** before you were 12 years old?

   7.8% Occasional (two or three times a year)
   6.6 About once per month
   80.7 Weekly attendance
   4.4 Did not attend
   0.5 Not applicable

4. How would you describe ***your*** church attendance at age 16?

   2.2% Occasional (two or three times a year)
   5.9 About once a month
   90.2 Weekly attendance
   1.7 Did not attend

5. Were you involved in church-based youth activities ***at age 16***?

   47.4% Yes, I was involved
   37.2 Yes, and I had a leadership role
   15.4 No

6. Which statement comes closest to your view of the Bible? (Mark ***one*** only.)

   3.2% The Bible is the word of God, to be taken literally word for word
   54.8 The Bible is the word of God, to be interpreted in the light of its historical and cultural context
   38.8 The Bible is the word of God, to be interpreted in the light of its historical context and the Church's teachings
   2.9 The Bible is not the word of God, but contains God's word to us
   0.0 The Bible is not the word of God but is a valuable book
   0.0 The Bible is an ancient book with little value today
   0.0 Don't know

7. Do you agree or disagree with this statement: "All the different religions are equally good ways of helping a person find ultimate truth"?

   1.5% Strongly agree
   7.6 Agree
   8.1 Neutral or unsure
   57.6 Disagree
   25.2 Strongly disagree

8. When it comes to your approach to faith, as distinct from your denominational affiliation, would you say that you are a pentecostal, fundamentalist, evangelical, mainline, or liberal Protestant, or do none of these describe you?

   0.0% Pentecostal
   0.2 Fundamentalist
   18.0 Evangelical
   56.2 Mainline
   17.2 Liberal
   3.2 None
   5.2 Other (Specify):

Your Background in Ministry

9. Are you ordained?

   96.3% Yes
   3.7 No ➜ Skip to Q14

10. At what age did you first seriously consider that you were called to become an ordained minister?
    Ave=19.4 Median=18.0

11. How old were you when you were ordination?

    Ave=30.2 Median=27.0

12. Overall, how many years have you been in the ordained ministry full- or part-time for which you were paid a salary? Ave=20.6 Median=21.0

13. In how many different positions, including your current one, have you served as a paid ordained minister?
    Ave=3.3 Median=3.0

14. Did you work full-time at other occupations before entering the ministry?

    46.7% Yes
    53.3 No ➜ Skip to Q19

15. If yes, for how long? Ave=9.4 years Median=6.0 years

16. What was your last full-time occupation before becoming a minister?
    - 36.3% All other professionals
    - 14.0 Managers & administrators
    - 13.0 Teachers & professors
    - 7.3 Other religious professional
    - 5.2 Clerical & related workers
    - 4.1 Operatives-factory
    - 4.1 Armed services, police, fire fighter
    - 3.6 Service worker
    - 11.4 Other

17. In your final year in that job, what was your approximate cash salary? Ave = $22,642 Median=$18,000

18. What year was that? Ave= 1982 Median=1983.5

19. Since entering the ministry, have you ever left parish ministry for a time to work in non-parish ministry or in another job or occupation?
    - 11.5% Yes, to work in non-parish ministry
    - 6.0 Yes, to work in a secular position
    - 82.5 No ➜ Skip to Q21

20. If yes, how long were you away from parish ministry before returning? Ave = 8.2 years Median=6.0 years

21. What is the highest level of ***theological training*** you have obtained?
    - 1.2% None ➜ Skip to Q23
    - 1.0 Certificate from denominational training program, Bible college, or seminary
    - 0.0 Bible college degree
    - 79.7 Master of Divinity or Bachelor of Divinity
    - 7.2 M.A., S.T.M., Th.M., or other Master's degree
    - 8.4 Doctor of Ministry degree
    - 2.2 Ph.D. or Th.D.
    - 0.2 Other

22. From what educational institution (bible college, seminary, etc.) did you receive your first theological degree?
    - 26.3 Luther Seminary
    - 12.0 Wartburg
    - 10.5 LSTC
    - 10.2 Hamma/Trinity
    - 9.2 Gettysburg
    - 7.4 Philadelphia
    - 5.6 Southern
    - 3.8 Pacific
    - 3.3 Concordia
    - 0.8 Christ Seminary/Seminex
    - 5.6 Other
    - 5.4 Unknown

Your Current Position

23. Are you the congregation's principal leader?
    - 96.5% Yes
    - 3.5 No

24. Did you have to be ordained in order to hold the position that you are now in?
    - 96.1% Yes
    - 3.9 No

25. How would you describe your current position?
    - 23.2% Senior pastor, priest, or minister
    - 62.7 Solo pastor, priest, or minister
    - 8.9 Interim pastor, priest, or minister
    - 2.0 Co-pastor
    - 1.0 Other (Specify):

26. In what year did you become pastor of this congregation?
    Ave = 1993.3 Median=1995

27. Do you presently serve as pastor of other congregations in addition to this one?
    - 17.1% Yes ➜ If yes, how many? 1 78.3% 2 18.8% 3 2.9
    - 82.9 No

28. Do you currently work at any other job other than as pastor of this congregation (and other congregations related to it)?
    - 11.5% Yes ➜If yes, what is your other job or occupation?
        - 40.0% Other religious professional
        - 20.0 All other professionals
        - 13.3 Teachers & professors
        - 8.9 Managers and administrators
        - 15.6 Other
    - 88.5 No

29. Other than you, how many of the following paid staff, full- or part-time, are employed by your congregation?

Average number of:	**Full-time**	**Part-time**
Ordained professionals	.77	.50
Lay professionals	1.15	1.50
Clerical/Secretarial	.96	1.15
Custodial/Maintenance	.68	1.21
Daycare, preschool, or school employees if have one .	2.64	3.14
Other paid employees if have any	0.43	1.74

30. In the ***past 12 months***, have you done any of the following? (Mark ***all*** that apply.)
    - 43.7% Helped someone outside your family find a job
    - 95.4 Voted in the last presidential election
    - 96.8 Donated money to a charitable organization (other than this congregation)
    - 51.0 Contacted an elected official about a public issue

31. Which of the following best describes your current stand on political issues?
    - 1.2% Very conservative
    - 13.8 Conservative
    - 48.1 Moderate
    - 33.1 Liberal
    - 3.7 Very liberal

32. In a ***typical week*** approximately how many hours do you spend in work related to your employment in this congregation? Ave = 50.1 Median=51.0

33. Please estimate how many hours in a ***typical week*** you devote to each task listed below, including preparation where applicable. . . . . **Average Hours**

a. Preaching (including sermon preparation) 8.2
b. Worship and sacramental leadership, including funerals and weddings 4.0
c. Teaching people about the faith 4.0
d. Training people for ministry and mission 2.0
e. One-on-one time working to convert others to the faith 2.0
f. Pastoral counseling and spiritual direction 3.8
g. Visiting members and their families, including sick, shut-ins 6.4
h. Visiting or calling on prospective members 1.8
i. Administering the work of the congregation, including staff supervision 10.0
j. Attending congregational board and committee meetings 3.8
k. Thinking about and promoting a vision and goals for the congregation's future . . . 3.0
l. Involvement in denominational, interdenominational and interfaith affairs 2.8
m. Involvement in community organizations and issues beyond the congregation 3.0

34. As you look back over the list of pastoral tasks in Q33 and other demands on you as a pastor . . .
Which 3 of the tasks do you do best? . . . . **% Choosing**

a. Preaching (including sermon preparation) 84.7%
b. Worship and sacramental leadership, including funerals and weddings 56.6
c. Teaching people about the faith 41.9
d. Training people for ministry and mission 3.8
e. One-on-one time working to convert others to the faith 1.0
f. Pastoral counseling and spiritual direction 19.8
g. Visiting members and their families, including sick, shut-ins 42.6
h. Visiting or calling on prospective members 5.5
i. Administering the work of the congregation, including staff supervision 19.3
j. Attending congregational board and committee meetings 1.3
k. Thinking about and promoting a vision and goals for the congregation's future . . 14.0
l. Involvement in denominational, interdenominational and interfaith affairs 3.3
m. Involvement in community organizations and issues beyond the congregation 5.3

In what 3 areas do you think you most need to improve?
. . . . . **% Choosing**

a. Preaching (including sermon preparation) 9.3%
b. Worship and sacramental leadership, including funerals and weddings 4.1
c. Teaching people about the faith 14.0
d. Training people for ministry and mission 51.8
e. One-on-one time working to convert others to the faith 32.6
f. Pastoral counseling and spiritual direction 14.8
g. Visiting members and their families, including sick, shut-ins 11.9
h. Visiting or calling on prospective members 38.1
i. Administering the work of the congregation, including staff supervision 25.1
j. Attending congregational board and committee meetings 7.0
k. Thinking about and promoting a vision and goals for the congregation's future . . 44.0
l. Involvement in denominational, interdenominational and interfaith affairs 14.2
m. Involvement in community organizations and issues beyond the congregation 22.5

35. In your preaching, do you use the scripture texts from a prescribed lectionary?
59.3% Always
39.0 Most of the time
1.5 Occasionally
0.3 Never

36. In your ministry in the congregation, with which of the following age groups do you spend most of your time? (Mark up to ***two***.)
8.0% Children (up to age 12)
29.8 Youth (ages 13 - 18)
1.2 Single young adults
15.1 Married young adults
63.9 Middle aged adults
52.4 Older adults

37. Within the ***last seven days***, how much time did you spend in the following activities?
Average

		Hours
a.	Prayer, meditation, Bible reading, and other spiritual disciplines	4.8
b.	Reading (other than for specific sermons or teaching)	4.9
c.	Searching the web, chat groups, e-mail	3.0
d.	Family life (time, other than at meals, spent on family activities)	10.3
e.	Household chores (laundry, shopping, etc.)	6.0
f.	Physical exercise for your health	3.3
g.	Recreation (other than exercise)	3.2
h.	Commuting to work	2.9
i.	Eating out with friends	1.9

38. What is your current salary as pastor, priest, or minister prior to taxes, including fringe benefits and allowances, but excluding housing, health insurance, and pensions?
Ave = $33,709 Median = $33,502

39. Are you furnished with a parsonage, manse, or rectory, or provided a housing allowance (either by your congregation, denomination, or some other organization)?
80.8% Yes
19.2 No ➜ Skip to Q41

40. If yes, how much is that allowance, or how much is the fair rental value of your parsonage, manse, or rectory?
a. Housing allowance Ave = $15,346 Med = $14,700
b. Fair rental value Ave = $9,814 Med = $8,000

41. How much money do you set aside each month to repay your educational debts? (If none, check here: 83.4%)
Ave = $293 Median = $250

42. Does your congregation or denomination contribute to a pension program for you?
93.5% Yes
6.5 No

43. Do you receive health care benefits either from your congregation or your spouse's employer?
94.8% Yes
5.2 No

44. What is the total amount of any income that you and your family receive from sources ***other*** than your income from the church, such as spousal salary, a second job, investments, etc.? Ave = $25,314 Median = $20,000

45. Do you regularly take a day off each week?
84.3% Yes
15.7 No

46. How often during the past year did you take part in some form of continuing theological education lasting at least a full day?
6.2% Never
39.1 Once or twice
42.5 Three to five times
12.2 More than five times

47. Does your current congregation or denomination provide you with a sabbatical leave?
25.2 Yes
74.8 No ➜ Skip to Q50

48. If yes, when was the last time that you took a sabbatical leave?

4.3%	Coming Up	21.3	Too new here
25.6	Last 5 years	7.4	6-10 years ago
4.3	11+ years ago	37.2	Never

49. How long was your last sabbatical leave?
Average = 48.6 days Median = 51.0 days

50. Do you and your lay leaders engage in an annual evaluation of your performance?
56.6% Yes
43.4 No

51. Do you have regular performance evaluations by an appropriate denominational official?
9.3% Yes
90.7 No
0.0 We are not affiliated with a denomination

52. How important would you say that the denomination of this congregation is for the way that it organizes its programs or ministries?
32.9% Great importance
51.0 Somewhat important
7.9 Somewhat unimportant
8.2 Of little importance
0.0 We are not affiliated with a denomination

53. In your work as a pastoral leader which of the following occupies more of your attention on a week-to-week basis? (Mark only ***one***.)
16.0% Dealing with the problems and needs of individual members
32.2 Dealing with the problems, needs, and directions of the congregation as a whole
51.9 Each of these in roughly equal proportion

54. Which of these statements most accurately describes your congregation? (Mark only ***one***.)
4.5% Our congregation has no clear vision, goals, or direction.
46.4 We have some ideas but no clear vision.
25.9 We have a clear vision but not enough commitment to achieving it.
23.2 We have a clear vision and a strong commitment to achieving it.

55. If the congregation has a clear vision, how compatible with the vision are its current programs and structures?

16.7%	Very compatible
45.7	Somewhat compatible
7.6	Somewhat incompatible
0.6	Not at all compatible
29.3	We do not have a clear vision

56. Over the ***last two years***, has there been any conflict in this congregation? (Check ***one*** response.)

30.0%	No conflict that I'm aware of
54.5	Some minor conflict
4.5	Major conflict
9.9	Major conflict with leaders or people leaving
1.2	Don't know

57. What was the conflict about? (Mark ***all*** that apply. If no conflict, skip to Q58.)

17.8%	Finances
19.3	Changes in worship style
10.2	Changes in music styles
8.5	Changes in other programs of the congregation
2.0	Doctrines
21.0	Pastoral leadership style
11.5	Lay leadership style
9.0	Conflicts between staff and/or clergy
1.2	Sexual misconduct
5.6	Issues regarding homosexuality
0.5	Racial issues
15.4	Issues about a new building or renovation of an existing building
13.2	Other (Specify)

58. A variety of factors affect a congregation's acceptance of its pastor's leadership. How important is each of the following in your current congregation's acceptance of your leadership?

	Great Importance	**Somewhat Important**	**Somewhat Unimportant**	**Of Little Importance**
Being ordained	88.5%	9.7	1.2	0.5
Having a seminary degree or certificate	78.6	19.7	1.2	0.5
Having a clear sense of call from God	71.6	26.9	1.0	0.5
Being competent in the tasks of ministry, including preaching	86.3	13.2	0.5	0.0
Having the trust of the majority of the congregation	82.3	17.5	0.0	0.3
Your physical appearance	4.3	39.5	41.5	14.8
Your gender	2.3	31.5	39.3	27.0
Your race or ethnicity	5.0	32.9	37.2	24.9

59. As you think about your experience, how important is each of the following in sustaining your commitment to pastoral ministry?

	Great Importance	**Somewhat Important**	**Somewhat Unimportant**	**Of Little Importance**
Feeling that your gifts for ministry are right for the congregation you are serving	88.5%	10.5	1.0	0.0
Serving a congregation that offers challenges to your creativity	57.1	37.9	4.5	0.5
Having close relationships with your congregation's members	26.9	55.0	16.3	1.8
Financial well-being	12.1	62.8	21.6	3.5
Opportunity to own your own housing	22.1	26.1	22.9	28.9
Other (please specify)	92.3	7.7	0.0	0.0

60. At present, what is your level of satisfaction with each of the following?

	Very Satisfied	**Somewhat Satisfied**	**Somewhat Dissatisfied**	**Very Dissatisfied**
Your overall effectiveness as a pastoral leader in this particular congregation	42.8%	50.7	5.2	1.2
Your current ministry position	61.2	30.1	7.7	1.0
Housing or living arrangements	66.8	24.9	7.5	0.8
Spiritual life	23.8	59.3	15.8	1.3
Opportunities for continuing theological education	39.8	47.6	11.8	0.8
Support from your denominational officials	41.5	38.6	14.4	5.5
Relations with other clergy	44.1	41.4	13.3	1.3
Relations with lay leaders in your congregation	57.7	37.8	4.2	0.2
Your salary and benefits	45.5	42.8	10.0	1.8
Your family life	55.5	30.8	12.0	1.8

61. Clergy face many problems today. Would you indicate how important the following problems are ***to you*** on a day-to-day basis?

	Great Problem	Somewhat Problem	Very Little Problem	No Problem
Lack of agreement over what the role of a pastor is.	7.5%	27.1	43.8	21.6
Difficulty of having a private life apart from my ministerial role.	10.9	39.6	34.3	15.2
Finding time for recreation, relaxation, or personal reflection.	21.2	49.6	21.9	7.2
Relationships with other clergy and staff members in the church	1.8	11.7	48.5	38.1
Having people relate to me differently because I'm a pastor.	3.5	25.4	51.7	19.4
Difficulty of reaching people with the Gospel today.	22.3	52.0	21.0	4.8

62. In the ***past five years***, how often have you . . .

	Very Often	Fairly Often	Once in Awhile	Never
Doubted that you are called by God to the ministry?	2.3	4.0	46.5	47.3
Seriously thought of leaving pastoral ministry in a congregation to enter another type of ministry position?	3.5	8.8	41.6	46.1
Seriously thought of leaving pastoral ministry to enter a secular occupation?	1.8	7.5	32.2	58.3
Experienced stress as a result of dealing with congregation members who are critical of your work?	7.8	17.5	63.9	10.8

63. During the ***past year***, how often have people in your congregation . . .

	Very Often	Fairly Often	Once in Awhile	Never
Made you feel loved and cared for?	51.2%	33.6	14.7	0.5
Listened to you talk about your private problems and concerns?	6.5	23.1	55.7	14.7
Made too many demands on you?	8.2	24.4	56.6	10.7

64. During the ***past year***, how often . . .

	Very Often	Fairly Often	Once in Awhile	Never	Not Applicable
Have you experienced stress because of the challenges you face in this congregation?	17.4%	28.4	49.5	4.0	0.7
Have you felt lonely and isolated in your work?	11.5	21.2	52.9	14.0	0.5
Have you felt that your work in this congregation did not permit you to devote adequate time to your children?	4.7	12.9	40.3	15.9	26.1
Has your spouse voiced resentment over the amount of time that your ministry takes up?	4.8	14.5	50.6	18.8	11.3
Has your spouse voiced resentment over the financial situation in which you find yourselves by being in pastoral ministry?	2.8	5.8	28.6	50.1	12.8

65. Do you agree or disagree with each of these statements?

	Strongly Agree	Somewhat Agree	Neutral or Unsure	Somewhat Disagree	Strongly Disagree
This congregation is always ready to try something new	9.2%	52.1	9.2	22.8	6.7
The current morale of this congregation is high	33.4	45.5	9.5	8.3	3.3
Members of the congregation have a sense of excitement about the congregation's future	23.4	44.8	15.6	11.9	4.0
The congregation's leaders are willing to change programs and structures to meet new challenges	21.6	50.9	13.2	11.9	2.5
In general, there is a good match between this congregation and my leadership	47.4	41.1	6.0	3.7	1.7
The realities of being a congregational minister or priest are very different to the expectations I once held	15.0	31.7	12.0	27.7	13.7

In Q66 to Q71 please choose the option that seems most like ***your*** style and vision of pastoral leadership.

66. Choose one.
   - 23.6% In the last analysis, the ordained ministry is a calling to a particular state and quality of life that sets one apart from the laity.
   - 76.4 Ordained ministers are no different from any other Christians except that they have special training which equips them to lead the work of the church.

67. Choose one.
   - 32.7% When deciding on a new program or ministry, we first discuss the theological rationale for what we are considering.
   - 67.3 When deciding on a new program or ministry, we primarily take into consideration how well it meets the desires and needs of members or prospective members.

68. Choose one.
   - 2.2% I make most of the decisions; lay members generally follow my lead.
   - 76.1 I try to inspire and encourage lay members to make decisions and take action, although I will take action alone if I believe that it is needed.
   - 10.2 Lay leaders come up with most of the initiatives in the congregation, although I try to exert a strong influence on their decisions.
   - 11.4 Lay leaders make most of the decisions about the congregation's directions and programs; my role is to empower them to implement their decisions.

69. Choose one.
   - 23.6% I enjoy keeping things stirred up and challenging my lay leaders with new ideas and programs.
   - 76.4 I generally prefer to keep things functioning smoothly by introducing changes gradually.

70. Choose one.
   - 65.8% In a rapidly changing world, it is essential that congregational leaders should seek to be innovative in such things as worship and music styles.
   - 34.2 In a rapidly changing world, it is essential that leaders keep their congregation focused on the inherited traditions and practices of the church.

71. Choose one.
   - 50.5% My lay leaders and I regularly take time to discuss and define future needs and directions of the congregation.
   - 49.5 The time my lay leaders and I spend together is largely taken up with keeping things going and keeping the congregation functioning effectively.

72. In general, how would you say your family has been affected by your ministry in this congregation?
   - 36.2% Very positively
   - 43.2 Somewhat positively
   - 11.4 Somewhat negatively
   - 1.0 Very negatively
   - 8.2 Not applicable

73. In your current planning, when do you anticipate retiring from active pastoral ministry? Ave=67.0 Median=65.0

Your Health

74. In general, would you say your health is . . .
   - 26.1% Excellent
   - 47.3 Very good
   - 21.2 Good
   - 4.9 Fair
   - 0.5 Poor

75. During the ***past four weeks***, how much did ***pain*** interfere with your normal activities (including both work outside the home and housework)?
   - 50.2% Not at all
   - 36.9 A little bit
   - 9.1 Moderately
   - 3.4 Quite a bit
   - 0.2 Extremely

76. What is your height? Men Ave. = 5.9 Median= 5.9 feet
   Women Ave. = 5.5 Median= 5.4 feet

77. During the ***past four weeks***, how much of the time has your ***physical health or emotional problems*** interfered with your social activities (like visiting friends, relatives, etc.)?
   - 3.2% All of the time
   - 4.2 Most of the time
   - 9.8 Some of time
   - 19.9 A little of the time
   - 62.8 None of the time

78. What is your weight? Men Ave. = 201 Median = 195 lbs
   Women Ave. = 170 Median = 163 lbs

79. The following items are about activities that you might do during a typical day. Does your health now limit you in these activities?

	Limited a Lot	Limited a Little	Not Limited at All
Moderate activities, such a moving a table, pushing a vacuum cleaner, bowling, or playing golf	2.5%	8.4	89.1
Climbing several flights of stairs	3.7	12.9	83.4
Walking more than a mile	4.5	10.7	84.9

80. During the ***past four weeks***, how much of the time have you had either of the following problems with your work or other regular daily activities as a ***result of your physical health***?

	All of the Time	Most of the Time	Some of Time	A Little of the Time	None of the Time
Accomplished less than you would like	1.2%	4.0	13.3	23.7	57.8
Were limited in the kind of work or other activities you could do	1.2	2.5	8.2	17.9	70.2

81. During the ***past four weeks***, how much of the time have you had either of the following problems with your work or other regular daily activities as a ***result of any emotional problems*** (such as feeling depressed or anxious)?

	All of the Time	Most of the Time	Some of Time	A Little of the Time	None of the Time
Accomplished less than you would like	0.5%	3.0	12.1	27.3	57.1
Did work or activities less carefully than usual	0.2	1.5	7.7	24.9	65.7

82. Do you agree or disagree with each of these statements?

	Strongly Agree	Somewhat Agree	Neutral or Unsure	Somewhat Disagree	Strongly Disagree
I feel drained in fulfilling my functions in my congregation	6.0%	31.3	7.2	33.5	22.0
I am less patient with people in my congregation than I used to be	1.5	16.1	9.4	37.2.	35.7
I feel negative or cynical about the people with whom I work	1.0	8.1	6.6	27.5	56.8
I feel very positive about my ministry here	51.9	36.0	4.8	5.3	2.0
The ministry here gives real purpose and meaning to my life	44.7	40.7	6.3	5.8	2.5
I find myself frustrated in my attempts to accomplish tasks that are important to me	5.7	37.2	12.4	28.0	16.6
Fatigue and irritation are part of my daily experience	4.0	22.9	8.2	36.2	28.7
I have accomplished many worthwhile things in my ministry here	47.6	41.4	7.7	2.7	0.5
I gain a lot of personal satisfaction from working with people here	53.0	37.3	5.5	3.7	0.5
I have enthusiasm for my work	51.2	36.8	6.2	4.2	1.5
My ministry feels really appreciated by people	46.4	40.4	7.7	4.5	1.0
I am really glad that I entered the ministry	69.3	22.2	5.2	2.0	1.2
I find myself spending less and less time with members	3.0	14.2	13.2	39.6	30.1

83. The following questions are about how you feel and how things have been with you ***during the past four weeks***. For each question, please give the one answer that comes closest to the way you have been feeling. How much of the time during the past four weeks. . .

	All of the Time	Most of the Time	Some of Time	A Little of the Time	None of the Time
Have you felt calm and peaceful?	2.7%	50.9	37.3	8.6	0.5
Did you have a lot of energy?	3.0	57.0	32.1	7.0	1.0
Have you felt downhearted and depressed?	0.7	2.5	22.0	47.8	27.0
Did you feel worn out?	1.2	7.4	36.8	44.2	10.4
Have you been happy?	6.9	70.9	18.3	3.7	0.2

84. How satisfied are you with each of the following?

	Delighted			Mixed Feelings			Terrible
Your health	12.6%	37.9	21.4	19.7	5.2	2.2	1.0
Your relationships with family or friends	23.7	42.2	17.8	9.4	4.9	1.2	0.2
Your spiritual life	9.6	35.8	28.1	16.0	7.4	2.7	0.2
Your life as a whole	16.7	53.2	20.7	6.9	1.7	0.7	0.0

About You

85. Are you:
85.1% Male
14.9 Female

86. What is the highest educational level you have completed apart from your theological education?

0.0% No formal schooling
0.2 Primary school through 8th grade (K-8)
0.0 Some high school
1.5 Completed high school
0.7 Trade certificate
1.7 Associate degree
48.2 Bachelors degree from a university or college
47.7 Master's, Doctorate, or other graduate degree

87. If a college graduate, what was your undergraduate major?

32.8% Other Humanities
23.3 Social or Behavioral Sciences
7.7 Religion
7.2 Business/Economics
5.9 Natural or Physical sciences
5.6 Education
4.1 Philosophy
4.1 Journalism/Communication
3.1 Theology
2.3 Fine Arts
3.8 Other

88. What is your race or origin? (Mark ***all*** that apply.)

0.5%	Asian or Pacific Islander
0.5	Black or African American
0.2	Hispanic, Latino, or Spanish origin
0.2	Indian (American) or Alaska Native
97.8	White or Caucasian
1.0	Some other race (please specify)

89. Would you describe yourself as Hispanic or Latino/a?

0.8%	Yes
99.2	No

90. What is your age? Average = 51.8 Median = 52.0

91. Which of the following categories comes closest to the type of place you were living in when you were 16 years old?

21.1%	In open country or on a farm
33.8	In a small city of town (under 50,000)
10.8	In a medium-size city (50,000-250,000)
18.6	In a suburb near a large city
15.7	In a large city
0.0	Don't know

92. What is or was your father's occupation? If more than one, list his occupation during the bulk of your school age years.

21.6%	Managers & administrators
15.7	All other professionals
14.0	Farmers
12.7	Clergy
9.8	Craftsman & related workers
6.9	Operatives & factory workers
6.9	Transport & laborers
3.7	Teachers & professors
2.7	Armed services, police, fire fighter
5.2	Other

93. What is or was your mother's occupation? If more than one, list her occupation during the bulk of your school age years.

48.4%	Homemaker
13.0	Clerical & related workers
11.1	Teachers & professors
10.8	All other professionals
5.9	Service workers
2.9	Managers & administrators
8.8	Other

94. Which of the following best describes your current marital status?

5.4%	Never married ➜ Skip to Q97
74.3	In first marriage
5.1	Divorced or separated
0.7	Widowed
0.5	Remarried after death of spouse
12.5	Remarried after divorce
1.5	In a committed relationship

95. If currently married or in a committed relationship, what is or was the occupation of your spouse or partner?

29.8%	All other professionals
23.2	Teachers & professors
11.2	Managers & administrators
8.7	Clergy
7.9	Clerical & related workers
7.1	Homemaker
4.1	Other religious professional
3.6	Service workers
4.3	Other

96. What is or was the occupation of your spouse or partner's father?

21.4%	Mangers & administrators
16.4	All other professionals
14.7	Farmers
10.8	Craftsman & related workers
8.6	Clergy
6.4	Transportation laborers
3.9	Teachers & professors
2.8	Armed services, police, fire fighter
6.7	Other

97. How many children of any age do you have, whether they live at home or elsewhere? Average=2.28 Median=2.0

98. Do you have any children ***living at home***? (Please provide the ages of your children living at home starting with the eldest.)

45.9% None at home ➜ Skip to Q100

Eldest child at home . . .	Average=14.8 Median=15 years
Child number 2 at home	Average=11.7 Median=12 years
Child number 3 at home	Average=11.2 Median=11 years
Child number 4 at home	Average= 9.4 Median= 9 years

99. Of your children who ***live at home***, which ones participate at this or another congregation?

	Does She or He Participate Here?		
	Participates Here	**Participates Elsewhere**	**No**
Eldest child at home	87.9%	6.9	5.2
Child number 2 at home .	90.9	6.8	2.3
Child number 3 at home .	88.1	11.9	0.0
Child number 4 at home .	100.0	0.0	0.0

100. In what state were you born?

14.7%	Minnesota	3.2	North Dakota
10.8	Illinois	2.7	South Dakota
10.3	Pennsylvania	2.0	Washington
7.6	New York	1.7	Nebraska
7.3	Wisconsin	1.7	New Jersey
4.9	Iowa	1.2	Kansas
4.6	Ohio	1.2	Missouri
3.7	California	1.2	Montana
3.7	Michigan	1.2	South Carolina
3.7	Texas	1.0	Indiana