

Communication and Leadership

To what extent does each of the following statements describe the minister, pastor, or priest here? If there is more than one leader, answer in terms of the one who is the senior leader, head of staff or most involved here. If no leader, mark here: **O** and skip to Q-16.

	Always	Mostly	Some- times	Rarely	Not Sure
1. He/she has strong speaking skills	71.8%	22.9	4.3	0.6	0.4
2. He/she is explains things really clearly	64.1	30.3	4.6	0.4	0.6
3. He/she is strongly people focused	65.7	26.8	5.1	1.4	1.0
4. He/she is strongly task oriented	49.9	31.4	9.1	0.4	9.1
5. He/she really listens when I talk to him/her	65.3	23.5	4.7	2.2	4.3

How often does your minister, pastor, or priest do each of the following?

	Always	Mostly	Some- times	Rarely	Not Sure
6. Provides a plan of action for how things are to be done.	44.7	33.7	9.4	2.0	10.2
7. Communicates in a creative way that energizes others.	53.1	29.1	12.5	2.6	2.6
8. Reveals personal thoughts or feelings to those in the congregation.	46.5	28.0	17.3	3.3	4.0
9. Is clear about what is expected when someone agrees to do something.	39.9	38.0	10.0	0.8	11.2
10. Makes people feel supported, valuable and important.	64.2	26.3	5.9	1.6	2.0
11. Takes every opportunity to communicate our congregation's vision and directions to attendees in week by week activities.	51.3	33.5	8.9	1.6	4.6
12. Helps us develop a positive vision for the future.	57.6	30.4	6.7	1.6	3.7
13. Shares with others in the congregation his or her personal struggles with faith.	39.4	23.9	19.8	8.0	9.0
14. Pushes his/her own ideas without adequately considering our hopes and concerns.	16.0	9.1	12.1	53.2	9.5
15. To what extent does your senior minister, pastor, or priest appear relaxed and comfortable when communicating in each of the following settings?					

	Always	Mostly	Some- times	Rarely	Not Sure
At informal group discussions	73.6	19.1	2.9	0.8	3.6
At formal meetings	64.2	23.3	3.6	1.4	7.4
On a one-to-one basis	73.4	16.3	4.4	1.0	5.0
In a speech or sermon	76.8	20.1	2.1	0.4	0.6
16. Who was responsible for developing the vision, goals, or direction of this congregation? (Mark only one .)					
12.3 Mainly the current congregational leader					
26.9 The current congregational leader with a small core of others					
30.3 The current congregational leader and much of the congregation					
4.6 Mainly others in the congregation					
4.4 A previous congregational leader					
0.0 Some other person or group outside the congregation					
21.6 Don't know					

17. To what extent does each of the following describe your congregation's plans for the future?

	Extremely Well	Fairly Well	A Little	Not At All
Exciting	31.4	51.0	14.6	3.1
Challenging	38.8	47.9	11.6	1.7
Well thought out	33.0	53.1	12.8	1.1
Regularly reviewed	31.1	52.8	12.9	3.3
Prayerfully developed	41.2	47.7	9.4	1.6
Achievable	32.5	55.7	10.9	0.9

18. In developing its vision, goals, or direction, has your congregation sought to take into account the uniqueness of your community and its people?

38.0	Yes, very intentionally and in detail
40.7	Yes, to some extent
6.2	Only in the most general ways
2.1	No, not really
13.1	Don't know

19. Compared to two years ago, does your congregation now have a greater or lesser sense of purpose and direction?

15.8	Much greater now
35.0	Greater now
29.8	About the same
4.9	Less now
0.6	Much less now
13.9	Don't know

20. How well informed are you about current developments within your congregation?

25.5	I am fully informed about what is happening
48.6	I hear most of what is happening
19.5	I only hear some of what is happening
6.4	I am generally unaware about what is happening

Do you agree or disagree with these statements?

21. In our congregation there is often a large gap between what the leaders and members talk about and what we do here.

4.1	Strongly agree
17.3	Agree
29.9	Unsure
38.5	Disagree
10.2	Strongly disagree

22. Over the last two years our congregation has been able to achieve most of the goals that have been set.

14.7	Strongly agree
55.5	Agree
25.5	Unsure
3.8	Disagree
0.6	Strongly disagree

23. Our congregation doesn't have the resources to do everything we're trying to do.

10.7	Strongly agree
35.8	Agree
25.0	Unsure
24.2	Disagree
4.3	Strongly disagree