ELCA Schools and Early Childhood Education Centers 2008-2009 Survey

Evangelical Lutheran Church in America

God's work. Our hands.

ELCA Schools and ECE Centers Survey 2008-2009

Internet Link for this survey is:
www.elca.org/education/survey

**Required Information*

***4-Digit ID Number:** _____
(found at the top of the cover letter)

***ECE Center/School:** _____

***Address:** _____

***City, State, Zip:** _____

E-mail Address: _____

Director's Name: _____

Pastor's Name: _____

Affiliation

(Please choose only ONE of the following responses)

- ○ This ECE center/school is affiliated with one ELCA congregation
- ○ This ECE center/school is affiliated with at least one ELCA congregation and one or more other entities *(which could include another congregation)*
- ○ This ECE center/school is separately incorporated through the state of operation

Accreditation/Certification

(Please choose ALL that apply)

- ○ This ECE center/school has accreditation from the ELEA
- ○ This ECE center has accreditation from NAEYC
- ○ Other accrediting agency:_____

Chapel Services

Do you have chapel services as part of your program?

- ○ Yes
- ○ No

Ages/Grades of Enrollment

The enrollment at your ECE center or ELCA school is included in which of the following age/grade categories? *(Please choose ALL that apply)*

- ○ a. Birth through Pre-Kindergarten
- ○ b. Kindergarten through Grade 5
- ○ c. Grade 6 through Grade 8
- ○ d. Grade 9 through Grade 12

Please Note: You may need to complete more than one set of questions for this survey, based upon your choices for the above question:

- If you chose Option 'a' please complete Questions 1 through 15.
- If you chose Option 'b' please complete the Kindergarten through Grade 5 portions for Questions 16 through 29.
- If you chose Option 'c' please complete the Grade 6 through Grade 8 portions for Questions 16 through 29.
- If you chose Option 'd' please complete the Grade 9 through Grade 12 portions for Questions 16 through 29.

Reminder: *Questions 1 through 15 refer to the enrollment category of Birth through Pre-Kindergarten.*

1. **Type of Care/Programs Provided**
   (Please choose ALL that apply)
   - ○ Yes, we provide infant care
   - ○ Yes, we provide toddler care/programs
   - ○ Yes, we provide preschool programs

2. **Enrollment by Age**
   (Please put the total number enrolled under each age category - use your current enrollment)

Less than One	One	Two	Three	Four	Five

3. **Before and/or After School Care Program**
   (Please choose ALL that apply)
   - ○ Yes, we provide before school care
   - ○ Yes, we provide after school care

4. **Race/Ethnicity for those Enrolled**
   (Estimates for this section are acceptable)

Race/Ethnicity	Total Number Birth - Pre-K
African American / Black	
American Indian / Alaska Native	
Arab / Middle Eastern	
Asian / Pacific Islander	
Hispanic / Latino	
White	
Other *(include multicultural families)*	

5. **Church Membership for those Enrolled**

Church Membership	Total Number Birth - Pre-K
An ELCA congregation that is affiliated with the school/center	
An ELCA congregation not affiliated with the school/center	
A congregation in Full Communion with the ELCA *(include membership to the Episcopal Church, the Moravian Church in America, the Presbyterian Church USA, the Reformed Church in America, or the United Church of Christ)*	
A non-ELCA Lutheran congregation	
A non-Lutheran congregation, not included in the Full Communion list	
No church membership	

6. New Church Membership

Total number of new members brought into the facility's sponsoring congregation as the result of the children attending the facility, during the past year - Sept. 2007 through Sept. 2008. *(Include the children attending the facility and all family members, where appropriate)*	**Total Number:**

7. Funding Sources

(Indicate the percentage of total funding for the facility that comes from the following sources. All four items should total 100%)

Source	Birth - Pre-K
Tuition and Fees	%
Congregation Budget	%
Annual Fund Drive	%
Other	%

8. Number of Teachers/Staff

(Include all who receive a salary/wages such as directors, teachers, aides, and those who offer specialized programming)

Type of Staff	Total Number Birth - Pre-K Teachers/Staff
Full-Time	
Part-Time *(fewer than 20 hours per week)*	

9. Teacher/Staff Experience

(Include all who receive a salary/wages such as directors, teachers, aides, and those who offer specialized programming)

Length of Time Teaching in Lutheran Schools	Total Number for Full-Time	Total Number for Part-Time (<20 hrs/wk)
First year teachers		
1 to 5 years		
6 to 10 years		
11 to 15 years		
16 to 20 years		
21 to 25 years		
26 to 30 years		
More than 30 years		

10. Race/Ethnicity for Teachers/Staff

(Include all who receive a salary/wages such as directors, teachers, aides, and those who offer specialized programming)

Race/Ethnicity	Total Number Birth - Pre-K Teachers/Staff
African American / Black	
American Indian / Alaska Native	
Arab / Middle Eastern	
Asian / Pacific Islander	
Hispanic / Latino	
White	
Other *(include multicultural staff)*	

11. Church Membership for Teachers/Staff

(Include all who receive a salary/wages such as directors, teachers, aides, and those who offer specialized programming)

Church Membership	Total Number Birth - Pre-K Teachers/Staff
An ELCA congregation that is affiliated with the school/center	
An ELCA congregation not affiliated with the school/center	
A congregation in Full Communion with the ELCA *(include membership to the Episcopal Church, the Moravian Church in America, the Presbyterian Church USA, the Reformed Church in America, or the United Church of Christ)*	
A non-ELCA Lutheran congregation	
A non-Lutheran congregation, not included in the Full Communion list	
No church membership	

12. Teacher/Staff Benefits

(Include all who receive a salary/wages such as directors, teachers, aides, and those who offer specialized programming. Place an X in all the squares for which the benefit is offered)

Benefits for Teachers/Staff	Offered to Full-Time	Offered to Part-Time (<20 hrs/wk)
Health coverage, no cost to teacher/staff		
Health coverage, teacher/staff pays part		
Retirement contributions, no cost to teacher/staff		
Retirement plan supplemented by teacher/staff contributions		

13. Months of Operation

How many months during the year does the facility operate? *(Please choose only ONE of the following responses)*

- ○ 9 Months
- ○ 10 Months
- ○ 12 Months
- ○ Other _____

14. Tuition for Birth - Pre-Kindergarten Enrollment

(Complete only the row(s) and column(s) that are applicable to your program(s). For example, if you charge only by the week, then you need only to fill in the column for "Tuition Per Week".)

Infants (less than age 1)	**Tuition Per Hour**	**Tuition Per Week**	**Tuition Per Month**	**Tuition Per Year**
Part-Time (<20 hrs/wk)	$	$	$	$
Full-Time (20 hrs/wk or more)	$	$	$	$
Toddlers (ages 1 and 2)	**Tuition Per Hour**	**Tuition Per Week**	**Tuition Per Month**	**Tuition Per Year**
Part-Time (<20 hrs/wk)	$	$	$	$
Full-Time (20 hrs/wk or more)	$	$	$	$
Part-Time Preschool *(ages 3 and up for fewer than 3 hours per day)*	**Tuition Per Hour**	**Tuition Per Week**	**Tuition Per Month**	**Tuition Per Year**
Two Days per Week	$	$	$	$
Three Days per Week	$	$	$	$
Four Days per Week	$	$	$	$
Five Days per Week	$	$	$	$
Full-Time Preschool *(ages 3 and up for 3 hours per day or more)*	**Tuition Per Hour**	**Tuition Per Week**	**Tuition Per Month**	**Tuition Per Year**
Two Days per Week	$	$	$	$
Three Days per Week	$	$	$	$
Four Days per Week	$	$	$	$
Five Days per Week	$	$	$	$

15. Salary for Birth - Pre-Kindergarten Teachers/Aides and Administrators

Please indicate how the amounts reported in the following table are paid:

a) for Teacher Aides: ○ Hourly ○ Per Session ○ Annual ○ Other _____
b) for Lead Teachers: ○ Hourly ○ Per Session ○ Annual ○ Other _____
c) for Administrators: ○ Hourly ○ Per Session ○ Annual ○ Other _____

Experience	Teacher Aide/ Assistant	Lead Teacher	Administrator
0 Years	$	$	$
5 Years	$	$	$
10 Years	$	$	$
15 Years	$	$	$
20 Years	$	$	$
25 Years	$	$	$
Over 25 Yrs	$	$	$

Reminder: *Questions 16 through 29 refer to the enrollment categories of* ***Kindergarten through Grade 5****,* ***Grade 6 through Grade 8****, and* ***Grade 9 through Grade 12****.*

16. Before and/or After School Care Program

(Please choose ALL that apply)

○ Yes, we provide before school care
○ Yes, we provide after school care

17. Enrollment by Grade Level

(Please fill in ALL that apply - do not include those in Before/ After School Care, unless they are also enrolled in school.)

Grade Level	Number of Students
Half-day Kindergarten *(3 or fewer hours per day)*	
Full-day Kindergarten *(more than 3 hours per day)*	
1st Grade	
2nd Grade	
3rd Grade	
4th Grade	
5th Grade	
6th Grade	
7th Grade	
8th Grade	
9th Grade	
10th Grade	
11th Grade	
12th Grade	

18. Race/Ethnicity for Student Enrollment

(Estimates for this section are acceptable)

Race/Ethnicity	Grades K - 5	Grades 6 - 8	Grades 9 - 12
African American / Black			
American Indian / Alaska Native			
Arab / Middle Eastern			
Asian / Pacific Islander			
Hispanic / Latino			
White			
Other *(include multicultural families)*			

19. New Church Membership

Total number of new members brought into the facility's sponsoring congregation as the result of the children attending the facility, during the past year - Sept. 2007 through Sept. 2008. *(Include the children attending the facility and all family members, where appropriate)*	**Total Number:**

20. **Church Membership for Student Enrollment**

Church Membership	Grades K - 5	Grades 6 - 8	Grades 9 - 12
An ELCA congregation that is affiliated with the school			
An ELCA congregation not affiliated with the school			
A congregation in Full Communion with the ELCA *(include membership to the Episcopal Church, the Moravian Church in America, the Presbyterian Church USA, the Reformed Church in America, or the United Church of Christ)*			
A non-ELCA Lutheran congregation			
A non-Lutheran congregation, not included in the Full Communion list			
No church membership			

21. **Funding Sources**
(Indicate the percentage of total funding for the school that comes from the following sources. All four items should total 100%)

Source	Grades K - 5	Grades 6 - 8	Grades 9 - 12
Tuition and Fees	%	%	%
Congregation Budget	%	%	%
Annual Fund Drive	%	%	%
Other	%	%	%

22. **Number of Teachers/Staff**
(Include all who receive a salary/wages such as directors, teachers, aides, and those who offer specialized programming)

Type of Teacher	Grades K - 5 Teachers/ Staff	Grades 6 - 8 Teachers/ Staff	Grades 9 - 12 Teachers/ Staff
Full-Time			
Part-Time *(fewer than 20 hours per week)*			

23. **Teacher/Staff Experience**
(Include all who receive a salary/wages such as directors, teachers, aides, and those who offer specialized programming. Include full- and part-time teachers)

Length of Time Teaching in Lutheran Schools	Grades K - 5 Teachers/ Staff	Grades 6 - 8 Teachers/ Staff	Grades 9 - 12 Teachers/ Staff
First year			
1 to 5 years			
6 to 10 years			
11 to 15 years			
16 to 20 years			
21 to 25 years			
26 to 30 years			
More than 30 years			

24. **Race/Ethnicity for Teachers/Staff**
(Include all who receive a salary/wages such as directors, teachers, aides, and those who offer specialized programming. Include full- and part-time teachers)

Race/Ethnicity	Grades K - 5 Teachers/ Staff	Grades 6 - 8 Teachers/ Staff	Grades 9 - 12 Teachers/ Staff
African American / Black			
American Indian/ Alaska Native			
Arab / Middle Eastern			
Asian / Pacific Islander			
Hispanic / Latino			
White			
Other *(include multicultural staff)*			

25. **Church Membership for Teachers/Staff**
(Include all who receive a salary/wages such as directors, teachers, aides, and those who offer specialized programming. Include full- and part-time teachers)

Church Membership	Grades K - 5 Teachers/ Staff	Grades 6 - 8 Teachers/ Staff	Grades 9 - 12 Teachers/ Staff
An ELCA congregation that is affiliated with the school			
An ELCA congregation not affiliated with the school			
A congregation in Full Communion with the ELCA *(include membership to the Episcopal Church, the Moravian Church in America, the Presbyterian Church USA, the Reformed Church in America, or the United Church of Christ)*			
A non-ELCA Lutheran congregation			
A non-Lutheran congregation, not included in the Full Communion list			
No church membership			

26. **Teacher/Staff Benefits**
(Include all who receive a salary/wages such as directors, teachers, aides, and those who offer specialized programming. Place an X in all the squares for which the benefit is offered)

Benefits for Full-Time Teachers/Staff	Grades K - 5 Teachers/ Staff	Grades 6 - 8 Teachers/ Staff	Grades 9 - 12 Teachers/ Staff
Health coverage, no cost to teacher/staff			
Health coverage, teacher/staff pays part			
Retirement contributions, no cost to teacher/staff			
Retirement plan supplemented by teacher/staff			

27. **Tuition Per Year**
(*Provide only the tuition charged for the 1st child of a family to attend the school)*

Grade Level	Member	Non-Member
Half-Day Kindergarten *(3 or fewer hours per day)*	$	$
Full-Day Kindergarten *(more than 3 hours per day)*	$	$
Grades 1 - 5	$	$
Grades 6 - 8	$	$
Grades 9 - 12	$	$

28. **Average Annual Salary for Full-Time Teacher Aides, Teachers, and Administrators**

Experience	Teacher Aide	Teacher	Administrator
0 Years	$	$	$
5 Years	$	$	$
10 Years	$	$	$
15 Years	$	$	$
20 Years	$	$	$
25 Years	$	$	$
Over 25 Yrs	$	$	$

29. **Average Salary for Part-Time Teacher Aides, Teachers, and Administrators**

Please indicate how the amounts reported in the following table are paid:

a) for Teacher Aides: ○ Hourly ○ Annual ○ Other _____
b) for Teachers: ○ Hourly ○ Annual ○ Other _____
c) for Administrators: ○ Hourly ○ Annual ○ Other _____

Experience	Teacher Aide	Teacher	Administrator
0 Years	$	$	$
5 Years	$	$	$
10 Years	$	$	$
15 Years	$	$	$
20 Years	$	$	$
25 Years	$	$	$
Over 25 Yrs	$	$	$

Please use this space to provide additional comments: