SALARY SURVEY
ORDAINED MINISTERS SERVING IN CONGREGATIONS
As Of June 29, 2000

SYNOD	NUMBER OF PASTORS	AVERAGE SALARY*	MEDIAN SALARY*
Region 1			
Alaska	27	$43,964	$46,560
Northwest Washington	129	47,233	47,863
Southwestern Washington	94	46,911	47,366
Eastern Washington-Idaho	100	39,528	38,700
Oregon	128	43,987	43,676
Montana	99	40,118	39,800
Region 2			
Sierra Pacific	192	$47,497	$46,720
Southern California (West)	134	47,883	47,170
Pacifica	131	51,804	49,740
Grand Canyon	116	49,897	48,076
Rocky Mountain	170	46,940	46,120
Region 3			
Western North Dakota	97	$36,514	$35,915
Eastern North Dakota	134	38,966	37,678
South Dakota	183	39,603	39,184
Northwestern Minnesota	171	39,293	39,160
Northeastern Minnesota	118	40,864	40,850
Southwestern Minnesota	226	41,252	41,704
Minneapolis Area	253	51,782	50,876
St. Paul Area	176	49,368	48,956
Southeastern Minnesota	183	43,408	42,879
Region 4			
Nebraska	212	$42,349	$41,604
Central States	150	40,888	40,850
Arkansas-Oklahoma	46	42,338	41,270
Northern Texas/Louisiana	104	44,983	43,716
Southwestern Texas	152	43,184	42,101
Texas-Louisiana Gulf Coast	113	46,952	47,878
Region 5			
Metropolitan Chicago	237	$49,170	$47,567
Northern Illinois	146	46,403	46,122
Central/Southern Illinois	112	42,699	41,360
Southeastern Iowa	152	45,959	45,274
Western Iowa	136	39,953	39,732
Northeastern Iowa	149	42,081	42,360
Northern Great Lakes	75	38,790	39,029
Northwest Wisconsin	168	42,136	42,149
East-Central Synod of Wisconsin	152	44,687	44,137
Greater Milwaukee	167	47,873	47,375
South-Central Synod of Wisconsin	157	44,781	44,838
LaCrosse Area	68	42,769	42,144

SYNOD	NUMBER OF PASTORS	AVERAGE SALARY*	MEDIAN SALARY*
Region 6			
Southeast Michigan	129	$51,978	$50,500
North/West Lower Michigan	113	43,264	42,500
Indiana-Kentucky	173	45,660	44,418
Northwestern Ohio	173	43,263	44,203
Northeastern Ohio	181	44,893	43,550
Southern Ohio	186	46,599	46,585
Region 7			
New Jersey	152	$51,243	$49,608
New England	168	48,086	48,243
Metropolitan New York	175	45,733	46,081
Upstate New York	137	41,932	41,646
Northeastern Pennsylvania	221	43,790	43,173
Southeastern Pennsylvania	163	46,574	47,500
Slovak Zion	16	41,120	37,180
Region 8			
Northwestern Pennsylvania	62	$36,959	$36,000
Southwestern Pennsylvania	143	40,566	40,126
Allegheny	64	39,632	39,190
Lower Susquehanna	196	44,130	43,130
Upper Susquehanna	70	39,221	39,831
Delaware-Maryland	160	46,654	46,935
Metropolitan Washington DC	77	55,092	53,305
West Virginia-Western Maryland	35	38,027	39,247
Region 9			
Virginia	115	$44,181	$43,225
North Carolina	196	47,818	47,646
South Carolina	119	46,977	46,981
Southeastern	136	48,594	47,000
Florida/Bahamas	183	48,728	48,209
Caribbean	21	25,563	22,400
Total Clergy	**8,921**		
Average Salary		**$44,910**	
Median Salary			**$44,045**
Previous Totals			
1999	9,040	$43,261	$42,460
1998	9,127	$41,826	$41,000
1997	9,106	$40,440	$39,786
1996	9,129	$39,127	$38,436
1995	9,161	$37,970	$37,270
1994	9,194	$36,735	$36,108
1992	9,532	$34,301	$33,587
1991+	10,652	$33,723	$32,680
1990+	10,695	$32,399	$31,386
1989+	10,727	$30,965	$29,930
1988+	10,721	$29,745	$28,825

* For clergy in a parsonage 30% has been added to the cash salary as compensation.
\+ These figures also include Churchwide, synod and seminary personnel.