SALARY SURVEY

ORDAINED MINISTERS SERVING IN CONGREGATIONS
As Of June 18, 2001

SYNOD	NUMBER OF PASTORS	AVERAGE SALARY*	MEDIAN SALARY*
Region 1			
Alaska	29	$44,937	$45,391
Northwest Washington	123	49,712	50,753
Southwestern Washington	101	48,185	49,500
Eastern Washington-Idaho	98	41,460	41,300
Oregon	131	45,411	44,270
Montana	95	41,930	42,246
Region 2			
Sierra Pacific	187	$48,959	$47,500
Southern California (West)	120	50,255	50,400
Pacifica	132	53,604	50,894
Grand Canyon	113	52,372	50,235
Rocky Mountain	177	48,793	48,443
Region 3			
Western North Dakota	97	$38,149	$37,660
Eastern North Dakota	133	40,720	40,583
South Dakota	173	40,896	40,936
Northwestern Minnesota	166	40,961	40,734
Northeastern Minnesota	114	41,805	42,650
Southwestern Minnesota	223	42,946	43,355
Minneapolis Area	257	54,126	53,150
St. Paul Area	172	51,278	51,132
Southeastern Minnesota	180	45,374	44,914
Region 4			
Nebraska	208	$43,615	$42,879
Central States	144	42,185	42,375
Arkansas-Oklahoma	41	42,593	43,060
Northern Texas/Louisiana	105	46,042	44,433
Southwestern Texas	139	44,855	44,070
Texas-Louisiana Gulf Coast	110	47,302	46,778
Region 5			
Metropolitan Chicago	227	$51,639	$50,000
Northern Illinois	138	47,864	48,443
Central/Southern Illinois	110	44,157	43,072
Southeastern Iowa	148	47,214	46,580
Western Iowa	133	42,059	41,733
Northeastern Iowa	157	43,084	43,550
Northern Great Lakes	74	40,138	40,795
Northwest Wisconsin	167	43,482	43,953
East-Central Synod of Wisconsin	153	45,353	45,778
Greater Milwaukee	157	49,027	48,847
South-Central Synod of Wisconsin	154	46,140	46,466
LaCrosse Area	64	43,987	43,389

SYNOD	NUMBER OF PASTORS	AVERAGE SALARY*	MEDIAN SALARY*
Region 6			
Southeast Michigan	134	$54,977	$52,884
North/West Lower Michigan	112	44,682	43,550
Indiana-Kentucky	167	47,003	46,131
Northwestern Ohio	167	45,453	46,930
Northeastern Ohio	177	46,484	45,208
Southern Ohio	189	48,325	47,712
Region 7			
New Jersey	156	$52,426	$50,470
New England	164	48,994	48,436
Metropolitan New York	177	47,547	46,995
Upstate New York	145	42,562	41,931
Northeastern Pennsylvania	218	45,254	44,500
Southeastern Pennsylvania	161	48,977	49,420
Slovak Zion	15	43,771	44,811

Region 8			
Northwestern Pennsylvania	55	$39,271	$37,200
Southwestern Pennsylvania	148	42,399	42,000
Allegheny	64	39,852	39,044
Lower Susquehanna	200	45,643	44,795
Upper Susquehanna	67	40,184	40,283
Delaware-Maryland	168	47,937	47,600
Metropolitan Washington DC	79	54,935	52,800
West Virginia-Western Maryland	36	40,247	40,900
Region 9			
Virginia 112	$45,575	$44,000	
North Carolina	193	48,592	48,281
South Carolina	120	49,124	49,320
Southeastern	128	51,451	50,097
Florida/Bahamas	180	50,672	50,110
Caribbean	20	26,702	22,400
Total Clergy	**8,802**		
Average Salary		**$46,519**	
Median Salary			**$45,715**
Previous Totals			
2000	8,921	$44,910	$44,045
1999	9,040	$43,261	$42,460
1998	9,127	$41,826	$41,000
1997	9,106	$40,440	$39,786
1996	9,129	$39,127	$38,436
1995	9,161	$37,970	$37,270
1994	9,194	$36,735	$36,108
1992	9,532	$34,301	$33,587
1991+	10,652	$33,723	$32,680
1990+	10,695	$32,399	$31,386
1989+	10,727	$30,965	$29,930
1988+	10,721	$29,745	$28,825

* For clergy in a parsonage 30% has been added to the cash salary as compensation.
+ These figures also include Churchwide, synod and seminary personnel.