SALARY SURVEY
ORDAINED MINISTERS SERVING IN CONGREGATIONS
As Of July 11, 2002

SYNOD	NUMBER OF PASTORS	AVERAGE SALARY*	MEDIAN SALARY*
Region 1			
Alaska		29	$47,311
$46,022			
Northwest Washington	127	51,497	52,486
Southwestern Washington	105	49,578	49,874
Eastern Washington-Idaho	94	42,737	41,257
Oregon	128	46,090	44,000
Montana	95	42,686	43,997
Region 2			
Sierra Pacific	187	$51,190	$50,000
Southwest California	122	51,592	50,596
Pacifica	131	55,506	54,000
Grand Canyon	105	54,049	52,560
Rocky Mountain	175	50,509	51,527
Region 3			
Western North Dakota	95	$39,334	$38,224
Eastern North Dakota	129	42,100	41,903
South Dakota	168	43,479	42,797
Northwestern Minnesota	169	42,305	41,820
Northeastern Minnesota	117	43,179	44,142
Southwestern Minnesota	220	44,983	45,200
Minneapolis Area	253	56,623	55,000
Saint Paul Area	174	52,649	51,420
Southeastern Minnesota	182	46,657	46,261
Region 4			
Nebraska	202	$45,077	$43,368
Central States	132	43,706	44,468
Arkansas-Oklahoma	40	45,504	45,500
Northern Texas/Louisiana	99	48,308	47,678
Southwestern Texas	140	47,275	46,787
Texas-Louisiana Gulf Coast	107	49,706	49,800
Region 5			
Metropolitan Chicago	234	$52,500	$50,922
Northern Illinois	153	50,424	49,085
Central/Southern Illinois	117	45,217	45,378
Southeastern Iowa	150	48,890	48,185
Western Iowa	130	43,158	43,554
Northeastern Iowa	146	44,394	44,180
Northern Great Lakes	66	42,702	42,777
Northwest Wisconsin	157	45,287	45,984
East-Central Synod of Wisconsin	153	47,411	47,160
Greater Milwaukee	153	50,543	48,981
South-Central Synod of Wisconsin	153	49,759	50,218
LaCrosse Area	61	45,928	44,964

SYNOD	NUMBER OF PASTORS	AVERAGE SALARY*	MEDIAN SALARY*
Region 6			
Southeast Michigan	127	$56,982	$55,283
North/West Lower Michigan	108	46,861	47,430
Indiana-Kentucky	183	47,265	46,742
Northwestern Ohio	169	46,252	48,690
Northeastern Ohio	178	47,578	46,500
Southern Ohio	184	50,949	49,721
Region 7			
New Jersey	161	$53,203	$52,000
New England	169	50,853	50,616
Metropolitan New York	179	49,549	48,285
Upstate New York	144	44,225	43,853
Northeastern Pennsylvania	214	45,555	44,160
Southeastern Pennsylvania	167	50,034	49,400
Slovak Zion	13	45,879	47,024
Region 8			
Northwestern Pennsylvania	54	$40,177	$38,415
Southwestern Pennsylvania	141	45,111	44,355
Allegheny	67	41,067	40,368
Lower Susquehanna	192	47,224	45,941
Upper Susquehanna	65	40,144	41,338
Delaware-Maryland	167	49,573	49,700
Metropolitan Washington DC	81	56,386	55,663
West Virginia-Western Maryland	35	41,623	41,207
Region 9			
Virginia	114	$47,645	$45,776
North Carolina	198	49,794	48,958
South Carolina	119	50,783	50,769
Southeastern	130	53,168	50,868
Florida/Bahamas	175	51,560	50,980
Caribbean	21	27,465	23,400
Total Clergy	**8,753**		
Average Salary		**$48,162**	
Median Salary			**$47,242**
Previous Totals			
2002	8,753	$48,162	$47,242
2001	8,802	$46,519	$45,175
2000	8,921	$44,910	$44,045
1999	9,040	$43,261	$42,460
1998	9,127	$41,826	$41,000
1997	9,106	$40,440	$39,786
1996	9,129	$39,127	$38,436
1995	9,161	$37,970	$37,270
1994	9,194	$36,735	$36,108
1992	9,532	$34,301	$33,587
1991+	10,652	$33,723	$32,680
1990+	10,695	$32,399	$31,386
1989+	10,727	$30,965	$29,930
1988+	10,721	$29,745	$28,825

* For clergy in a parsonage 30% has been added to the cash salary as compensation.
+ These figures also include Churchwide, synod and seminary personnel.