

**SALARY SURVEY
ORDAINED MINISTERS SERVING IN CONGREGATIONS
As Of August 8, 2005**

SYNOD	NUMBER OF PASTORS	AVERAGE SALARY*	MEDIAN SALARY*
<i>Region 1</i>			
Alaska	28	\$50,450	\$54,200
Northwest Washington	120	57,738	58,141
Southwestern Washington	106	52,892	52,680
Eastern Washington-Idaho	93	44,034	43,879
Oregon	120	48,961	47,901
Montana	100	44,726	45,531
<i>Region 2</i>			
Sierra Pacific	177	\$55,616	\$53,289
Southwest California	124	55,583	54,730
Pacifica	121	60,948	60,000
Grand Canyon	114	60,990	60,150
Rocky Mountain	150	55,438	55,379
<i>Region 3</i>			
Western North Dakota	90	\$43,316	\$42,341
Eastern North Dakota	125	45,927	45,683
South Dakota	170	47,530	46,715
Northwestern Minnesota	179	44,960	44,850
Northeastern Minnesota	117	46,325	47,130
Southwestern Minnesota	215	49,698	50,798
Minneapolis Area	234	60,713	59,374
Saint Paul Area	158	57,214	55,978
Southeastern Minnesota	183	49,599	49,414
<i>Region 4</i>			
Nebraska	188	\$48,482	\$45,919
Central States	137	47,838	48,078
Arkansas-Oklahoma	39	47,658	48,275
Northern Texas/Louisiana	85	53,687	55,000
Southwestern Texas	143	50,646	49,505
Texas-Louisiana Gulf Coast	96	53,843	54,000
<i>Region 5</i>			
Metropolitan Chicago	215	\$56,801	\$54,240
Northern Illinois	160	53,492	52,316
Central/Southern Illinois	124	49,171	47,956
Southeastern Iowa	147	53,003	52,620
Western Iowa	116	47,387	47,756
Northeastern Iowa	133	49,434	49,840
Northern Great Lakes	69	46,529	46,376
Northwest Synod of Wisconsin	166	48,878	49,252
East-Central Synod of Wisconsin	143	50,546	49,702
Greater Milwaukee	151	53,321	52,745
South-Central Synod of Wisconsin	155	53,150	52,511
La Crosse Area	66	48,942	47,184

SYNOD	NUMBER OF PASTORS	AVERAGE SALARY*	MEDIAN SALARY*
Region 6			
Southeast Michigan	124	\$60,970	\$60,040
North/West Lower Michigan	105	50,956	49,673
Indiana-Kentucky	174	52,071	50,558
Northwestern Ohio	162	52,277	53,530
Northeastern Ohio	159	50,781	51,435
Southern Ohio	180	55,657	54,315
Region 7			
New Jersey	160	\$56,961	\$56,650
New England	160	54,411	52,934
Metropolitan New York	164	54,515	53,594
Upstate New York	144	46,971	46,505
Northeastern Pennsylvania	207	48,655	47,638
Southeastern Pennsylvania	154	54,031	53,561
Slovak Zion	13	41,824	37,513
Region 8			
Northwestern Pennsylvania	52	\$44,093	\$40,701
Southwestern Pennsylvania	134	48,141	47,874
Allegheny	69	43,992	43,100
Lower Susquehanna	195	49,480	48,886
Upper Susquehanna	70	44,685	44,809
Delaware-Maryland	168	53,715	52,954
Metropolitan Washington DC	81	60,762	58,078
West Virginia-Western Maryland	36	43,659	41,808
Region 9			
Virginia	115	\$51,931	\$50,331
North Carolina	187	52,524	51,612
South Carolina	122	56,326	55,236
Southeastern	139	57,630	56,400
Florida/Bahamas	177	57,184	57,000
Caribbean	23	29,483	26,400
Total Clergy	8,531		
Average Salary		\$52,024	
Median Salary			\$50,933
Previous Totals			
2004	8,665	\$50,638	\$49,788
2003	8,759	\$49,436	\$48,595
2002	8,753	\$48,162	\$47,242
2001	8,802	\$46,519	\$45,175
2000	8,921	\$44,910	\$44,045
1999	9,040	\$43,261	\$42,460
1998	9,127	\$41,826	\$41,000
1997	9,106	\$40,440	\$39,786
1996	9,129	\$39,127	\$38,436
1995	9,161	\$37,970	\$37,270
1994	9,194	\$36,735	\$36,108
1992	9,532	\$34,301	\$33,587

* These figures include the base salary, the actual housing allowance paid to the pastor or the value assigned to the church-owned parsonage (30% of the base salary), and any amount designated as a Social Security Allowance.