SALARY SURVEY
ORDAINED MINISTERS SERVING IN CONGREGATIONS
As Of June 13, 2006

SYNOD	NUMBER OF PASTORS	AVERAGE SALARY*	MEDIAN SALARY*
Region 1			
Alaska	30	$52,104	$54,200
Northwest Washington	120	57,866	59,612
Southwestern Washington	98	53,947	53,651
Eastern Washington-Idaho	89	46,379	45,500
Oregon	119	49,855	48,960
Montana	96	46,085	47,128
Region 2			
Sierra Pacific	172	$56,150	$54,224
Southwest California	121	56,637	55,275
Pacifica	115	63,541	61,032
Grand Canyon	112	64,501	62,949
Rocky Mountain	152	55,793	55,650
Region 3			
Western North Dakota	85	$43,961	$42,411
Eastern North Dakota	124	47,238	46,800
South Dakota	172	48,918	48,837
Northwestern Minnesota	178	45,709	45,468
Northeastern Minnesota	118	47,577	46,622
Southwestern Minnesota	198	50,349	51,126
Minneapolis Area	235	62,390	60,465
Saint Paul Area	161	58,706	57,600
Southeastern Minnesota	180	51,185	50,470
Region 4			
Nebraska	180	$49,575	$47,313
Central States	131	49,139	48,963
Arkansas-Oklahoma	36	50,472	49,896
Northern Texas/Louisiana	84	54,924	56,516
Southwestern Texas	146	52,245	52,587
Texas-Louisiana Gulf Coast	94	55,276	55,620
Region 5			
Metropolitan Chicago	208	$58,287	$55,252
Northern Illinois	151	54,473	53,999
Central/Southern Illinois	113	50,722	49,219
Southeastern Iowa	139	53,793	53,988
Western Iowa	118	49,024	49,015
Northeastern Iowa	131	51,464	51,887
Northern Great Lakes	71	47,235	47,167
Northwest Synod of Wisconsin	167	49,534	50,309
East-Central Synod of Wisconsin	145	52,081	51,855
Greater Milwaukee	154	55,542	54,936
South-Central Synod of Wisconsin	142	55,039	54,616
La Crosse Area	65	51,261	48,230

SYNOD	NUMBER OF PASTORS	AVERAGE SALARY*	MEDIAN SALARY*
Region 6			
Southeast Michigan	119	$61,012	$60,427
North/West Lower Michigan	109	51,926	51,241
Indiana-Kentucky	171	53,436	52,199
Northwestern Ohio	157	53,850	55,044
Northeastern Ohio	155	52,392	52,899
Southern Ohio	182	56,688	54,848
Region 7			
New Jersey	163	$57,616	$58,260
New England	165	55,345	53,313
Metropolitan New York	163	55,655	54,229
Upstate New York	143	48,143	47,240
Northeastern Pennsylvania	202	49,953	49,202
Southeastern Pennsylvania	159	55,050	54,711
Slovak Zion	13	43,274	39,410
Region 8			
Northwestern Pennsylvania	49	45,328	43,491
Southwestern Pennsylvania	130	49,068	47,981
Allegheny	72	44,006	43,235
Lower Susquehanna	191	51,226	50,790
Upper Susquehanna	69	44,730	45,041
Delaware-Maryland	163	55,560	54,500
Metropolitan Washington DC	89	61,933	58,681
West Virginia-Western Maryland	38	44,813	43,843
Region 9			
Virginia	114	$53,740	$52,002
North Carolina	189	54,395	53,515
South Carolina	120	57,538	57,158
Southeastern	132	59,498	58,133
Florida/Bahamas	168	58,954	57,648
Caribbean	19	30,097	26,400
Total Clergy	**8,394**		
Average Salary		**$53,350**	
Median Salary			**$52,188**
Previous Totals			
2005	8,531	$52,024	$50,933
2004	8,665	$50,638	$49,788
2003	8,759	$49,436	$48,595
2002	8,753	$48,162	$47,242
2001	8,802	$46,519	$45,175
2000	8,921	$44,910	$44,045
1999	9,040	$43,261	$42,460
1998	9,127	$41,826	$41,000
1997	9,106	$40,440	$39,786
1996	9,129	$39,127	$38,436
1995	9,161	$37,970	$37,270
1994	9,194	$36,735	$36,108
1992	9,532	$34,301	$33,587

* These figures include the base salary, the actual housing allowance paid to the pastor or the value assigned to the church-owned parsonage (30% of the base salary), and any amount designated as a Social Security Allowance.