

**SALARY SURVEY
ORDAINED MINISTERS SERVING IN CONGREGATIONS
As Of June 1, 2007**

SYNOD	NUMBER OF PASTORS	AVERAGE SALARY*	MEDIAN SALARY*
Region 1			
Alaska	27	\$51,807	\$53,825
Northwest Washington	115	60,382	61,899
Southwestern Washington	95	55,018	54,901
Eastern Washington-Idaho	94	48,538	47,728
Oregon	114	51,685	51,201
Montana	95	48,121	49,000
Region 2			
Sierra Pacific	165	\$57,858	\$55,500
Southwest California	113	60,061	59,483
Pacifica	118	65,961	63,000
Grand Canyon	107	65,539	65,000
Rocky Mountain	150	57,427	57,055
Region 3			
Western North Dakota	87	\$44,718	\$44,561
Eastern North Dakota	130	48,278	47,600
South Dakota	176	50,164	49,663
Northwestern Minnesota	172	46,864	47,300
Northeastern Minnesota	112	48,519	47,130
Southwestern Minnesota	191	51,518	52,115
Minneapolis Area	230	64,306	61,846
Saint Paul Area	143	61,710	59,941
Southeastern Minnesota	182	52,767	51,420
Region 4			
Nebraska	180	\$51,025	\$47,696
Central States	129	51,114	50,621
Arkansas-Oklahoma	36	48,792	47,765
Northern Texas/Louisiana	82	53,683	55,422
Southwestern Texas	146	53,356	53,000
Texas-Louisiana Gulf Coast	91	56,474	57,289
Region 5			
Metropolitan Chicago	207	\$59,357	\$57,509
Northern Illinois	150	55,913	54,592
Central/Southern Illinois	110	51,137	49,917
Southeastern Iowa	141	55,009	54,836
Western Iowa	108	50,838	51,154
Northeastern Iowa	139	52,701	52,000
Northern Great Lakes	68	50,085	47,459
Northwest Synod of Wisconsin	165	50,051	50,400
East-Central Synod of Wisconsin	137	53,270	53,755
Greater Milwaukee	151	56,821	56,756
South-Central Synod of Wisconsin	133	56,815	57,162
La Crosse Area	62	51,710	49,609

SYNOD	NUMBER OF PASTORS	AVERAGE SALARY*	MEDIAN SALARY*
Region 6			
Southeast Michigan	120	\$61,714	\$60,839
North/West Lower Michigan	108	52,778	51,953
Indiana-Kentucky	169	53,194	52,029
Northwestern Ohio	155	54,801	56,121
Northeastern Ohio	141	53,607	54,751
Southern Ohio	176	58,961	57,650
Region 7			
New Jersey	161	\$58,307	58,660
New England	162	57,106	54,426
Metropolitan New York	155	58,016	55,950
Upstate New York	139	49,022	48,229
Northeastern Pennsylvania	199	51,056	50,561
Southeastern Pennsylvania	159	57,143	55,900
Slovak Zion	14	41,451	37,029
Region 8			
Northwestern Pennsylvania	51	\$45,466	\$43,007
Southwestern Pennsylvania	128	50,728	49,670
Allegheny	72	45,664	44,800
Lower Susquehanna	185	53,038	53,125
Upper Susquehanna	67	45,721	45,503
Delaware-Maryland	161	55,746	54,513
Metropolitan Washington DC	90	62,809	59,908
West Virginia-Western Maryland	41	45,643	45,053
Region 9			
Virginia	119	\$54,560	\$53,530
North Carolina	195	55,385	55,058
South Carolina	121	58,427	57,821
Southeastern	128	60,999	60,058
Florida/Bahamas	164	60,645	59,078
Caribbean	18	28,328	25,260
Total Clergy	8,249		
Average Salary		\$54,652	
Median Salary			\$53,555
Previous Totals			
2006	8,394	\$53,350	\$52,188
2005	8,531	\$52,024	\$50,933
2004	8,665	\$50,638	\$49,788
2003	8,759	\$49,436	\$48,595
2002	8,753	\$48,162	\$47,242
2001	8,802	\$46,519	\$45,175
2000	8,921	\$44,910	\$44,045
1999	9,040	\$43,261	\$42,460
1998	9,127	\$41,826	\$41,000
1997	9,106	\$40,440	\$39,786
1996	9,129	\$39,127	\$38,436
1995	9,161	\$37,970	\$37,270
1994	9,194	\$36,735	\$36,108
1992	9,532	\$34,301	\$33,587

* These figures include the base salary, the actual housing allowance paid to the pastor or the value assigned to the church-owned parsonage (30% of the base salary), and any amount designated as a Social Security Allowance.