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# Covenants

The following two pages present specific responsibilities of the ELCA World Hunger staff and Synod Hunger Leaders. They are written in the form of a covenant of our mutual pledge to fight world hunger. We have signed the Staff Covenant. If you agree that you will work to fulfill the role of synod hunger leader as described in the covenant, we encourage you to sign it. You may keep it as a symbol and reminder of your belief in and commitment to this important work.





## ELCA World Hunger Staff Covenant

The ELCA World Hunger staff commits to the following activities in support of the synod hunger leaders and their work toward ending world hunger.

1. **Inform and Educate** Lutherans throughout the United States about world hunger.
  - a. Create and make available quality education materials in a variety of formats that respond to the needs of the church and highlight opportunities to take action.
  - b. Facilitate educational opportunities related to hunger at churchwide, regional, and synod gatherings.
  - c. Provide information on the importance of advocacy and how synods and congregations can get involved.
  - d. Share specific stories of the ways in which ELCA World Hunger makes a difference in the lives of individuals and communities around the world.
  
2. **Support Synod Hunger Leaders**
  - a. Be available and respond to hunger leaders' inquiries and requests promptly.
  - b. Facilitate discussion, education, connection, and sharing of "best practices" through an annual synod hunger leaders' gathering.
  - c. Connect synod hunger leaders with engaging speakers and Granting Hope grant recipients who can identify opportunities for relationship-building across social differences.
  - d. Provide communication, resources, and opportunities throughout the year that assist synod hunger leaders, connect them to one another, and advance their hunger work.
  
3. **Facilitate the World Hunger Appeal**
  - a. Respond quickly and appropriately to all gifts and inquiries to the ELCA World Hunger and Disaster Appeal.
  - b. Communicate regularly with donors.
  - c. Create and make available materials and resources to promote generous giving to the Appeal.
  - d. Maintain accurate records and provide detailed information on synodical giving history to the Appeal by individuals and congregations.
  - e. Make available small grants to synods to support synodical efforts to increase giving.
  - f. Facilitate visits by several groups of selected World Hunger Appeal donors to recipient organizations of Granting Hope funds.
  
4. **Pray** for people in the United States and throughout the world who are hungry and living in chronic and extreme poverty, and pray for the people of this church as we step forward boldly, seeking to be avenues of God's transforming justice in the world.

We adopt this covenant.

Signature: *Kathryn Sime* Date: 6/15/06  
Director of World Hunger Appeal

Signature: *Nancy D. Aronson* Date: 6/15/06  
Director of World Hunger Program



## ELCA World Hunger Synod Hunger Leader Covenant\*

As a synod hunger leader, I will champion the ELCA World Hunger presence in my synod. This includes the following responsibilities:

1. **Establish annual hunger goals** within my synod, and create and implement a plan for achieving them. Monitor and report progress.
2. **Establish and maintain hunger contacts in congregations** throughout my synod. Offer support and encouragement as they conduct hunger work, and call on them to help achieve the goals of the synod.
3. **Work on behalf of the ELCA World Hunger Appeal.**
  - a. Promote both general giving throughout the year and specific giving, such as through the ELCA *Good Gifts* catalog.
  - b. Provide information about donating major gifts.
  - c. Praise and thank congregations that give regularly or raise large amounts of money.
  - d. Ask congregations that give little or no money regularly to consider doing so.
4. **Educate, motivate, and advocate.**
  - e. Educate myself, synod colleagues, congregational contacts, and members of my own congregation about world hunger and ELCA involvement.
  - f. Work with colleagues to offer information, programs, and activities that help the ELCA fight hunger.
  - g. Provide information on the ELCA's domestic hunger grant program.
5. **Distribute resources.**
  - h. Assist congregations in my synod (including my own congregation) with the ordering and distribution of ELCA World Hunger materials to members of worship, youth, education, stewardship, and other relevant committees. Suggest how to use these materials.
  - i. Provide current synod and congregational hunger contact information to the Chicago office to ensure ELCA resources reach their proper destinations.
  - j. Assist with the publication and distribution of my synod's hunger newsletter if applicable.
6. **Attend the annual ELCA World Hunger Synod Leadership Gathering.**
7. **Pray** for people in the United States and throughout the world who are hungry and living in chronic and extreme poverty, and pray for the people of this church as we step forward boldly, seeking to be avenues of God's transforming justice in the world.

I adopt this covenant.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_