



## Coping with conflict: one congregation's story

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While conflict is something congregations would rather avoid, it may be an inevitable element of Christian life together. The book of Acts documents many conflicts, beginning with the question of circumcision.

Whatever the causes of conflict today, congregations can learn to deal with it constructively. This is the story of one congregation's struggle to be faithful through tumult and controversy.

### Background

Conflict came to Christ the King around the issue of homosexuality at a time when accumulated events were already creating stress and anxiety in the community, reflects John Knutson, senior pastor. The congregation had grown from fewer than 100 attending worship weekly to over 250 in seven years. The nation was reeling from the September 11 attacks, war in Afghanistan, and a sagging economy. Drought brought devastating forest fires to the Durango community. Destructive mudslides followed when the rain came.

"They let anyone go there!" Originally a put-down, these words are a point of pride with Christ the King. But the acceptance of its gay and lesbian members came to the fore following the baptism of a lesbian couple's child. Many members left the congregation, many attended council meetings to speak out, worship attendance dropped, groups formed, leadership was challenged. Soon it seemed the congregation's entire mission was on hold while one issue was debated.

The pastors and council felt "over their heads" in dealing with the emotional intensity present. The Rocky Mountain Synod sent a representative, Pastor Daniel Bollman, assistant to Bishop Allan Bjornberg for Congregational Ministries, to meet with the congregation and council. Then began the long struggle to listen respectfully to one another, understand where God is leading, and heal the wounds on all sides.

### Some Lessons Learned

"How we deal with conflict says a lot about how we love and care for each other," says Knutson. The leadership at Christ the King found ways to restore

understanding and promote healing.

- **Keep praying.** And have others pray for the congregation.

- **Stay calm to be effective.** "Pastors and leaders can step the voltage up or down on the level of peace or anxiety in the group," says Darin Johnson, associate pastor. It's important to respond, not react, when emotions are high. Bollman reminds us, "The future of the church is not in doubt. The church is Christ's and he cares what goes on."

- **Define where your faith leads you.** Be clear about who you are and where you stand. Knutson cautions it's always better to define your position on an issue before controversy hits. Put it in writing.

- **Stay in touch with all groups and listen.** It's important for people to feel heard and taken seriously. "Factions form when people feel they're not being listened to," says Knutson. The goal of communication needs to be mutual understanding, not necessarily agreement.

- **Keep focused on the main mission.** "It can be difficult, but you must remain a Gospel church, rather than become an issue church," Knutson says. Preaching is the best opportunity to deliver the Gospel message. But preaching can't focus on a point of view. Parishioners at Christ the King report that Knutson's preaching during the most heated weeks of the controversy left people on all sides feeling both chastised and blessed.

- **Give permission to disagree but not to fight.** Boundaries need to be set on behavior (see "Values" below). The time for discussion of any single issue at a council meeting needs to be limited as well, or other ministries of the church can be "hijacked by whoever shows up." At Christ the King, the council formed a separate task force, with representatives of all views, to address the issue.

- **Get support from the synod and other resources.** Ask for help. "Take advantage



Council members and pastors at Christ the King in Durango, Colo., discuss the issues in the congregation.

of being part of a larger body," says Johnson. "We don't have to rely on our own strength. In this way, we open ourselves up to grace." Bollman's visit helped the congregation and council put the issue in perspective. He spoke of the ELCA being a "big tent" entered only through baptism. "Nothing can invalidate our baptism, but the 'big tent' means that we need to live with those who aren't like us."

- **Look for opportunities and rituals of healing.** "When words are inadequate, we hold rituals," quotes Knutson. Healing services and the Affirmation of Baptism are reminders of God's grace. Other ritual acts may come unbidden—Knutson knew he had turned a corner toward healing when he found himself singing again during the distribution of communion.

### Aftermath

Conflict subsided when people became clear about the stand of the pastors and council. Bollman emphasizes that when decisions are finally made, congregational leaders need to speak with one voice.

Still, fear and uncertainty linger, in part because the position of the ELCA is being debated. Grief remains for the members who left the congregation. Bollman advises that people be allowed to leave gracefully, encouraged to be where they feel they can most faithfully follow Christ.

Hope and healing also grow. New members continue to join, and new member classes now include a discussion of the church's stand on this issue. "Conflict became an evangelism tool," says Knutson. "People will check you out when they hear something's going on. And some unchurched people are now coming who thought they'd never have a welcoming place. We're definitely stronger now than we were a year ago," Knutson says. "People are more open, we're listening, we care, and we're clear about who we are and what we believe."

—Mary Butler is a member of the congregation council at Christ the King Lutheran in Durango, Colo., and serves on the advisory committee of the ELCA Department for Communication.

### Values for promoting dialog in safe environment

At Christ the King, a group of members formed a place of dialog for all views. The following values that the group adopted can be applied to discussing any tough topic.

- I will respect every one as a brother or sister in Christ.
- I will respect our differences of opinion.
- I will communicate (speaking and listening) to understand.
- I will show respect to others by not name-calling, accusing, or labeling.
- I will take ownership of my own views by using "I" statements.
- I will put the purposes of the group ahead of my own needs and behavior.
- I will strive for a climate of healing, peace and good will.
- I will reach out for the views of all people.
- I will consider the following if I react negatively to a statement made by

someone else:

- Respond with a thoughtful question
- Paraphrase back what I heard
- Count to 10
- Put the most gracious consideration on the comment
- Try to understand the feelings
- Try not to use negative body language, facial expressions, or sounds.

### A resource that can help

*Talking Together as Christians About Tough Social Issues*, from the ELCA Division for Church in Society, is a basic resource for discussing issues that Christians face in the context of their faith.

To order *Talking Together as Christians*, call Augsburg Fortress at 800/328-4648 (ISBN 6-0001-1197-5; \$1 plus shipping). Or you can download it free from the ELCA Web site at [www.elca.org/dcs/talkingtogether.html](http://www.elca.org/dcs/talkingtogether.html)

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# Resources to help you plan worship in your congregation

Our calendars tell us that the year begins with January. We operate within various fiscal years. Officially, the church year begins with Advent. The reality is our lives are primarily arranged around the school year, even when we are no longer connected to a school. This is particularly true with congregational planning. As we anticipate the fall, this is an excellent time to get reorganized for worship planning. There are many resources available to help.

- All titles in the Worship Handbook series, especially *Preparing the Assembly's Worship* (ISBN 0-8066-4291-2; \$10). To order call 800/328-4648.
- Many of the essays on the ELCA worship Web page addressing Frequently Asked Questions (FAQs), especially worship planning and surveying a congregation about worship at [www.elca.org/dcm/worship/faq/planning/committees.html](http://www.elca.org/dcm/worship/faq/planning/committees.html) and [www.elca.org/dcm/worship/faq/planning/survey.html](http://www.elca.org/dcm/worship/faq/planning/survey.html)
- The popular series, "Consider This" from *Seeds for the Parish*, has been condensed into one listing of practical suggestions about liturgical practice. Find it at [www.elca.org/co/seeds/considerthis.pdf](http://www.elca.org/co/seeds/considerthis.pdf)
- The September 1997 issue of *WORSHIP*



'97 was dedicated to worship planning. It is available at [www.elca.org/dcm/worship/publications/worship/pdf/1997/worship\\_september\\_1997.pdf](http://www.elca.org/dcm/worship/publications/worship/pdf/1997/worship_september_1997.pdf)

- The Music Ministry Organization Kit (MMOK) is a collection of 63 Microsoft Word templates for worship and music planning. The set of customizable templates includes a budget and expense record, choir handbook, folder and robe assignment charts, funeral and wedding planning forms, manuscript paper, rehearsal plan, and worship music planning worksheets (for blended contemporary and traditional services).

The CD is compatible with both Windows and Mac versions of Microsoft Word.

MMOK sells for \$49.95, but Lighthouse Music Works is extending a 20 percent discount offer to ELCA congregations that order by phone or e-mail. Order before October 1, 2003, and mention this article. The toll-free number is 866/742-6662.

The e-mail address is [lmw@mnrr.com](mailto:lmw@mnrr.com), and the Web site is [www.lighthousemusicworks.com](http://www.lighthousemusicworks.com)

- The Augsburg Fortress catalog includes many titles that are important tools in participatory worship planning, especially *Sundays and Seasons*, *Indexes for Worship Planning*, and *Choosing Contemporary Music*. All these items and more can be ordered on at [www.augsburgfortress.org](http://www.augsburgfortress.org)

## Renewing Worship update

Renewing Worship is a five-year process that is leading to the development of resources that will replace *Lutheran Book of Worship* as the primary worship resource for the ELCA.



- Be a "test" congregation. Every congregation of the ELCA is encouraged to be a test congregation for the new worship resources that are being developed, and feed their opinions and suggestions back into the process.

The May-June issue of *Seeds for the Parish* listed all the sites for one-day Renewing Worship events to be held across the church this coming autumn and winter. Every congregation received a mailing with more information about these events in May. Make sure the event nearest you is on your calendar.

- *New Hymns and Songs*, the next volume in the Renewing Worship series of provisional resources and the accompanying *Renewing Worship Songbook* (for group use) will be available in August. Plan now to purchase copies for your choir, congregation, or other groups that may want to try the new songs. As with all Renewing Worship resources, be sure to submit your opinions to help shape the final resources.
- Keep up to date on Renewing Worship developments, events, and resources, by regularly visiting the Web site at [www.renewingworship.org](http://www.renewingworship.org)

## New Lutheran Woman Today Bible study

*I Thank God for You! Forming Community with Paul* is the new Lutheran Woman Today Bible study in the September 2003–May 2004 issues.

Are you looking for a new Bible study to use in your Christian education program? While the upcoming Bible study on Paul was developed for use in Women of the ELCA circles, it is also appropriate for other audiences and small groups. It gives your congregation the perfect opportunity to deepen faith as you "form community with Paul."

All the Christians in the first century were new Christians—no one person or community had much more experience at being Christian than the next. Yet Paul never ceased to give thanks for the witness of these "baby believers."

Each of the congregations had significant worries. The congregation in Philippi wondered: If the Romans execute Paul, the founder of our congregation, can we keep believing in God and witnessing for Christ? The congregation in Thessalonica wondered: How do we know that God has chosen us? Why does Paul say we should imitate him? How final is death? The congregation that met in Philemon's house had to re-examine its understanding of social class and status: Can a slave truly become a brother or sister in Christ?

Although Paul could certainly provide answers to such questions, he was also deeply interested in strengthening these congregations in their faith and witness. Participants in this study will learn how he did both.

### About the author

The Rev. Dr. Robin Mattison is associate professor of New Testament and Greek at Lutheran Theological Seminary in Philadelphia. Her interest in Paul began in 1969 when she entered seminary—a time before women were being ordained in the ELCA's predecessor church bodies. In her quest to



resolve the tension between God's call to women and the constraints of a church citing

Paul's writings to support its opposition to ordaining women, she arrived at a better understanding of Paul's system of faith convictions. She hopes that through this study, participants will

- become better acquainted with Paul's earliest letters to Gentile Christians,
- learn about the pattern of first-century letter writing,
- experience opportunities for prayer and community building that reflect Paul's values of thanksgiving and rejoicing,
- immerse themselves in Paul's world

### Study resources

Although the only piece essential for participating in the *I Thank God for You!* study is a subscription to *Lutheran Woman Today* magazine, two resources will add depth and meaning to the study. The *Leader Guide* (ISBN 6-0001-6946-9; \$6.95) contains additional background information, a guide to each question in the sessions, and tips on how to lead the discussion and activities. The *Companion Bible* (ISBN 6-0001-6945-0; \$3.95), printed in an easy-to-read size, puts the study texts and all cross-references in one convenient place. In addition, the *I Thank God for You!* book-mark (ISBN 6-0001-6944-2; \$3.75 for a package of 12) is a great way to promote the study to prospective participants.

To subscribe to *Lutheran Woman Today* or order the companion resources, call Augsburg Fortress at 800/328-4648. Subscribe now to be ready for the September session. (Subscriptions are \$11 for one year; \$20 for two years; \$30 for three years. Allow six weeks for new subscriptions to begin.)

In addition to the Bible study, the magazine offers a mix of faith-in-life articles, theological reflections, and stories of comfort and challenge.

## Seeds for the Parish

First place winner of 2003  
"Best in Class, Newsletters"  
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[www.elca.org/co/seeds](http://www.elca.org/co/seeds)

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# Help for keeping college students connected

How can congregations help students make the faith transition to college? Congregations can encourage involvement in Lutheran Student Movement-USA (LSM). LSM is a national movement of college, university and seminary students who worship in the Lutheran tradition. Through the ministry and in the Lutheran tradition of reform, LSM explores social and spiritual concerns and accepts the challenge to unite with all the people of God.

## What does LSM do?

Most people learn about LSM through the annual national gathering—a chance for faith sharing, fellowship, and fun. Karen Kuchenreuther, a student at University of North Carolina—Chapel Hill says, “I love LSM gatherings because [they give] Lutheran students a chance to unite as one in Christ and share our creative ideas with one another so that we may continue to serve him in new and exciting ways.”

The gathering occurs over the New Year’s holiday in a different city each year. LSM brings together some 500 people for dynamic worship, engaging speakers, and chances to discern their vocation. During plenary sessions at the gathering, students



A group of current and past LSM participants show how they keep connected.

also discuss proposed legislation and determine the direction of the movement for the upcoming year.

This year LSM will meet in Washington, D.C., from Dec. 31, 2003 to Jan. 4, 2004. Remembering the 40<sup>th</sup> anniversary of Dr. Martin Luther King’s “I Have a Dream” speech, the theme is “The Dream Continues...to change us, to challenge us, to take a chance on us.” As the gathering draws closer, more information will be on the LSM Web site at [www.lsm-usa.org](http://www.lsm-usa.org)

## How is LSM organized?

LSM is a student-owned and student-run organization. It is independent of any Lutheran church body, but the ELCA Division for Higher Education and Schools supports LSM as a voice of students in the larger church through financial and organizational support. Most LSM chapters are at schools with Lutheran campus ministry sites or at Lutheran colleges and

universities. But one student at a community college can register an LSM chapter.

LSM splits the United States into 12 geographic regions. Each region elects college and university students to serve as voluntary regional leaders. The regional representatives serve on the LSM National Council. The council meets twice a year

to discuss regional and national concerns and guides the movement between national gatherings.

## How can congregations help students?

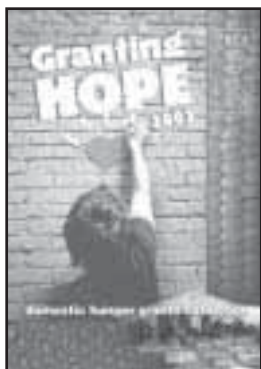
Most importantly, congregations can pray for college students and let them know they haven’t been forgotten. Congregations can also promote the 28 ELCA colleges and universities and their worshipping communities. If students attend a public school, ask them to be a part of Lutheran campus ministry. These groups help students’ faith lives on a daily basis.

Also make undergrad and grad students aware of the LSM national gathering this New Year’s holiday—especially if they are not active in a community of Word and Sacrament while at school.

To learn more about Lutheran Student Movement-USA, go to the Web site at [www.lsm-usa.org](http://www.lsm-usa.org) or contact LSM at [lsmusa@elca.org](mailto:lsmusa@elca.org) or 800/638-3522, ext 2852.

# Learn about how the ELCA is ‘granting hope’

*Granting Hope* is the online domestic hunger grants catalogue of the ELCA. It describes the 295 congregations and programs in the United States and the Caribbean that received funding from the World Hunger Program in April 2003. Read about relief, development, and community-organizing projects from Alaska to Puerto Rico. It’s all at [www.elca.org/dcs/hunger.grant.html](http://www.elca.org/dcs/hunger.grant.html)



Use the catalogue to locate congregations and organizations in your area that receive funds from the ELCA Domestic Hunger Grants Program to help fight hunger and poverty in the United States. Search the online catalogue by state or by synod to find projects near you. Include these projects in your newsletter or bulletin the next time your congregation does a special emphasis to educate parishioners about or raise money for the World Hunger Appeal. Use examples from these domestic projects in conjunction with the many international examples and stories of how the ELCA is helping to fight hunger, for a global “hunger” lesson or fundraiser. Find international stories online at [www.elca.org/hunger/stories.html](http://www.elca.org/hunger/stories.html)

Here is just a sample of the domestic projects that were funded:

In Shrewsbury, Mass., the Worcester County Food Bank created a relief program called Second Serving that rescues prepared and perishable surplus food from farms, local restaurants, supermarkets, bakeries, and fast-food chains. Once collected, the food is distributed to 14 shelters and meal programs in Worcester.

In St. Thomas, U.S. Virgin Islands, the Lutheran Church of the Reformation runs a developmental program called Project H.O.P.E. (Helping Our Pupils Excel). Project H.O.P.E. is an after-school tutorial program designed to help children in grades K-8 meet their own educational, social, spiritual, and counseling needs, in addition to providing them with a healthy meal each day.

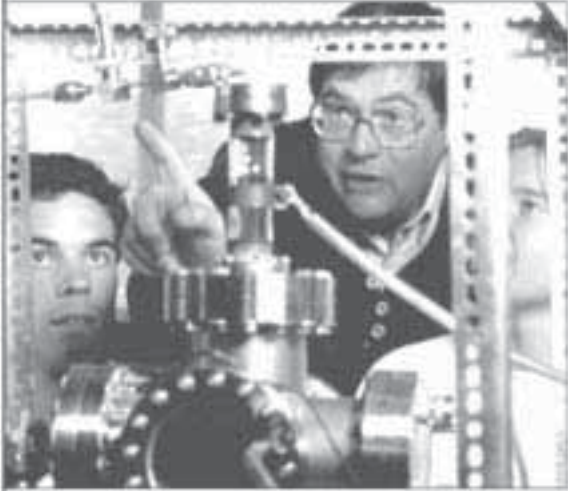
In Oakland, Calif., the East Bay Alliance for a Sustainable Economy is a community-

organizing effort that trains leaders and organizes a multi-ethnic coalition of low-wage workers and organizations to represent these workers. The alliance campaigns for economic equity among individuals and families with low incomes and who cannot obtain reasonable health care.

The catalogue describes how the grants process works and lists the criteria used in determining which programs receive funding.

The World Hunger Program goes beyond the simple act of giving food to people who are hungry and addresses the root of the problem. It supports programs that help strengthen the foundations of communities impacted by hunger and poverty, programs that dig deeper and help break the cycle of poverty. To learn more about *Granting Hope*, call the ELCA Division for Church in Society resource line at 800/638-3522, ext. 2996.

## Vocation



## Vocation

## Vocation

**Schools. Colleges. Campus Ministry.**

To learn of position openings at ELCA schools and centers, at colleges and universities, and in campus ministry, go to [www.elca.org/dhes/jobs](http://www.elca.org/dhes/jobs). Perhaps you'll find a new location for your vocation.


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## Vocation

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## Vocation poster on wonder

You can hang a poster and help the ELCA get the word out about the importance of church vocations. "Do You Have a Sense of Wonder?" is a new series of resources available to congregations, youth groups, campus groups, and synods for promoting one way of "giving voice to God's work in the world." Young people can be encouraged to 'explore their sense of wonder' in many settings. In addition to the poster, which is free (one copy) from the ELCA Resource Information Service at 800/638-3522, bulletin inserts (ISBN 6-0001-6863-2) are available through Augsburg Fortress by calling 800/328-4648.

## Get annual report covers

The ELCA Annual Report of the Congregation cover is a colorful wraparound sheet for your annual report materials. It includes devotional materials to begin your annual meeting, a brief explanation of ELCA churchwide ministries funded by your congregation's support, and a message from ELCA Presiding Bishop Mark Hanson. Keep extra copies on hand as an overview of your congregation's ministries for



members who join in the coming year. Available in packages of 50 for \$5 (ISBN 6-0001-6991-4). Order the number of packages you need (i.e., 200 covers = four packages). Call 800/328-4648 to order. A sample of the new Annual

Report Cover was sent to all ELCA congregations in a special stewardship mailing in June. Augsburg Fortress now accepts standing orders from congregations wishing to receive the Annual Report Covers automatically each year as soon as they are available. To place your standing order, ask for ISBN 6-0001-6738-5.

## Evangelism conference

The National Evangelism Workshop will hold its 2003 gathering in Charlotte, N.C., Oct. 15-17 at the Adam's Mark Hotel. A unique feature of this year's event will be the pre-event seminar led by George Barna. This researcher and author will lead the fact-filled, application-oriented seminar, "Leading Your Church Forward." Along with Barna, 2003 featured speakers are author and professor of evangelism George Hunter, Episcopal Bishop Michael Curry, Disciples of Christ senior pastor Dawn D. Weeks, and United Methodist senior pastor and author Adam Hamilton.

A special Lutheran gathering will take place on the evening of either the 15 or the 16, with a meeting of the ELCA Evangelism Network being planned for the 14

at the event location.

Registration forms can be downloaded from the Web site, [www.netresults.org](http://www.netresults.org)

If you have questions contact NetResults at 806/762-8094, ext. 102, or at [netresults@netresults.org](mailto:netresults@netresults.org). Or call the evangelism team at the ELCA churchwide office, 800/638-3522, ext. 2597.

## Davey and Goliath special



Watch for an ELCA production on the ABC Television Network this fall. The program is tentatively titled "Oh Davey ... the history of the Davey and Goliath television series" and will begin airing across the country on Sept. 14 (check your local listing for specific dates and times).

The program is a one-hour documentary featuring original clips of the stop-motion animation children's program of the 60s, as well as an interview with the original animation creator, Art Clokey. The program will highlight the richness, diversity and quality of this series for children, and will update fans on the progress toward new programs for a new generation of *Davey and Goliath* viewers. To learn more, go to [www.daveyandgoliath.org](http://www.daveyandgoliath.org)

## New book on homosexuality

*Faithful Conversation: Christian Perspectives on Homosexuality*, commissioned by the ELCA seminary presidents in response to a churchwide mandate for study of the issues, is aimed at engendering real reflection and conversation by providing Christians with the basic tools to engage the many dimensions of this question for themselves and with each other. Based on sound scholarship, but written in a readable fashion for a broad audience of laypeople and pastors, the volume contains four essays, a "table talk" about how specific issues in the church are affected by these perspectives, a select bibliography of further readings, and directions about how this resource might be used. To order, call Augsburg Fortress at 800/328-4648 (ISBN: 0-8006-3580-9; \$9 plus shipping).

## Faith-based investing guide

"Being Christian implies that the values of our faith inform all aspects of our lives." This thought begins a new guide that explains the ELCA's advocacy ministry known as Corporate Social Responsibility, a program of the Division for Church in Society. The guide, titled *A Christian Call to Faith-Based Investing*, touches on the history of Corporate Social Responsibility and the three-pronged approach of the work: screening, shareholder advocacy, and community investing. Single copies are available by contacting

ELCA Corporate Social Responsibility Program, 9625 Perry Highway, Pittsburgh, PA 15237; 800/638-3522 ext. 2548 or via e-mail: [Patricia\\_Ruffner@elca.org](mailto:Patricia_Ruffner@elca.org).

## See video on Islam

What do Muslims believe? Who was the Prophet Mohammed? How does Islam relate to the Christian faith?



The new issue of MOSAIC will help members of your congregation gain insight and understanding into Islam, which is a mystery to many people. Islam is among the world's fastest-growing religions. Since Sept. 11, 2001, interest in Islam and the growing number of Muslim neighbors in the United States has skyrocketed. MOSAIC visits the oldest mosque in America—located in Cedar Rapids, Iowa, since 1935—and spends time in the largest Muslim community in the United States, Dearborn, Mich.

The video includes interviews with Islamic scholars and Christian theologians, as well as people on the street. MOSAIC comes with a helpful user's guide that makes this resource ideal for adult forums, confirmation classes and youth ministry. To order, call 800/638-3522, ext. 6009, or e-mail [mosaic@elca.org](mailto:mosaic@elca.org) or go to the Web site at [www.elca.org/mosaic](http://www.elca.org/mosaic)

## Event for head clergy women

"Claiming our Pastoral Leadership, Authority & Servanthood: Power-filled Women for a Power-filled Church" will be held Jan. 25-29, 2004, at the Duncan Conference Center in Del Ray Beach, Fla.

This event is designed for clergywomen who serve as supervisors for other church professionals and who want to better understand power and authority in the servant model of leadership, while looking to network with other women in similar types of leadership ministry.

The event is sponsored by the ELCA Commission for Women. To learn more, check out the Web site at [www.elca.org/lcw](http://www.elca.org/lcw) or call the commission at 800/638-3522 ext. 2859 or e-mail [mmiller@elca.org](mailto:mmiller@elca.org)

## Looking for a resource?

Looking for resource ideas? There's a treasure trove of resources on the ELCA Web site, but you may need help in finding the exact ones you're looking for. So where do you begin? Go to



[www.elca.org/resources.html](http://www.elca.org/resources.html)

and click on the ELCA ResourceFinder magnifying glass. This feature can quickly search the items in the ELCA resource database and help you get what you need.

## Hunger project for children

The packet of print resources for "Open a World of Possibility: God's Global Table," the ELCA World Hunger children's project for 2003-2004, will be mailed free to all congregations in July. This year's project has a global theme and uses an ELCA World Hunger-supported project in Haiti as an example of our church's work to help children "sit" at the global table. The project is good for use in Sunday schools, Vacation Bible Schools, and Lutheran elementary schools. The packet of print materials includes information and age-appropriate activities for learning about the culture and people in Haiti, how we as the church can help people in need there, creative paths into biblical themes of God's care for the poor, and our response.

A children's video featuring some of the projects Lutherans are supporting in Haiti and a child-friendly interactive Web site will be available later to enhance your participation in the project. To order another packet, call Augsburg Fortress at 800/328-4648 (ISBN 6-0001-6955-8; free).

## Poster for care of creation

Find a place in your church to hang the new "Caring for Creation Now" poster. It can serve as a



visual reminder that all of life is experienced within the context of God's creation. For

instance, it might look good hanging near your congregation's recycle bin, acting as a subtle reminder that the stewardship of creation requires deliberate action. The poster is free for the asking by calling the ELCA Division for Church in Society resource line at 800/638-3522, ext. 2996.

## Stewardship resource guide

The new ELCA *Stewardship Resource Guide for Congregations* is geared to new stewardship leaders as well as long-time veterans. In a new format, the latest stewardship resources are organized in helpful categories:

- "Stewardship is new to me. I don't know where to start" spotlights the ELCA's popular stewardship primer, "Step by Step."
- "How do I choose a financial response method?" features resources that fit a variety of response methods, including those conducted with worship, visitations, meals and small groups.
  - "I'm ready to dig a little deeper" provides three pages of in-depth resources for stewardship leaders, including a new Web-based curriculum on money management and *The Great Permission: An Asset-Based Field Guide for Congregations*.
  - "Help me tell the story of the whole church – all that we do in

ministry together" highlights "Making Christ Known" and tools to lift up churchwide ministries.

- "What stewardship resources do you have in Spanish?" offers an array of cutting-edge stewardship resources written for Spanish-speaking members. New items include "Festival de los Regalos de Dios" and *Dones de Gracia*.
- "Got ideas for preaching about stewardship?" points to weekly sermon starters on the Web ([www.elca.org/dcm/stewardship](http://www.elca.org/dcm/stewardship)) that find stewardship in the texts.

One copy of the resource guide was sent in a stewardship mailing to congregations in June. A single free copy is available from the ELCA Resource Information Service at 800/638-3522. To order multiple copies, call Augsburg Fortress at 800/328-4648 (ISBN 6-0001-6947-7; free, limit 10).

## Magazine for college-bound

*Orientation* is a 48-page annual magazine that speaks to the issues facing students and their parents at the start of a new school year. This resource, written for an ecumenical audience, is intended for graduating high-school seniors and first-year college students. It will help students with the transition from high school to college, and with the adjustment to campus life. Full of practical tips about campus life, how to locate the campus ministry or chaplain, and how to ask for help, *Orientation 2003* offers a warm spiritual welcome for students entering college for the first time.

The theme of this year's magazine is "Caring for God's World." Topics include a pilgrimage to the Holy Land and a story about Bono, lead singer of the rock band U2, and his personal mission to educate the world about the devastation of HIV/AIDS in Africa. Information about loans and scholarships, prayers especially for students, and a study guide for group use or individual reflection are included.

Congregations and individuals may buy copies to give as gifts for graduating seniors. Send *Orientation* in a care package during the first week of school or with the first fall issue of the congregation's newsletter. For costs and ordering information, go online at [www.gbhem.org/orientation](http://www.gbhem.org/orientation) or call 615/340-7404.

## Resource for prison ministry

A prison has recently opened nearby or you just learned the son of a congregation member has been arrested and is in the local jail. What can you do? *Criminal Justice Ministry: a Congregational Handbook for Jail and Prison Ministry* can provide the help you need to start a prison ministry group in your congregation. The 80-page, three-hole punched resource can be placed in your own notebook.

The backbone of the resource is "Preparing the Congregation for Criminal Justice Ministry." Biblical reflection, a leader guide for volunteer training and Web, print

and video resources are provided. A unique topics section includes articles on crime victims, youth, women in prison, restorative justice, aftercare, capital punishment, and advocacy. Order *Criminal Justice Ministry: a Congregational Handbook for Jail and Prison Ministry* from Augsburg Fortress 800/328-4648 (ISBN #6-0001-6905-1; \$6 plus shipping).

There will be training in the use of the resource in Chicago, October 3-5. Registration is \$125. For more information or a registration form call 800/638-3522 ext. 2693 or 5041, or e-mail [joan\\_pope@elca.org](mailto:joan_pope@elca.org). The registration form can be downloaded from [www.elca.org/dcm/socialministry/index.html](http://www.elca.org/dcm/socialministry/index.html)

## Video about elder issues

*Grandfather's Birthday* is a 20-minute film that tells the story of an elderly man excited to celebrate his 79th birthday with family. The film follows Grandfather's day and the range of emotions he feels as he comes to grips with one of life's tragic realities.



Already used in schools and confirmation classes, the film is a tool for communicating and generating discussions about elder issues. It's a way to start intergenerational youth and adult discussions. Includes a teacher's guide for youth groups (fourth grade and up), confirmation classes, and adult groups. To order, send a check or money order to Tundra Films, P.O. Box 205, Marine, MN 55047; \$49.95 (includes shipping and handling). For more information, call 651/433-4499, or e-mail [TundraFilm@aol.com](mailto:TundraFilm@aol.com).

## Reclaiming the "L" word book

*Reclaiming the "L" Word: Renewing the Church from its Lutheran Core* is about renewing congregations by recognizing and living out the core teachings of the Lutheran faith. Primarily written for those who call themselves Lutheran and specifically those who are members of ELCA congregations, this little book helps us answer these central questions: Who are we? What does it mean to be a Lutheran today anyway? And why does it matter?

*Reclaiming the "L" Word* is written by Kelly Fryer with a foreword by Timothy Lull. It is the first in the new "Lutheran Voices" series from Augsburg Fortress. Organize a congregation book group to read Fryer's book in August, then join the author for an online book discussion in September. See the Web column on page 6 of this issue, or point your Web browser to [www.lutherlink.org/books](http://www.lutherlink.org/books) to learn more.

To order, call 800/328-4648, or go to [www.augsburgfortress.org](http://www.augsburgfortress.org) (ISBN 0-8066-4596-2; \$9.99 plus shipping).

# See what's new and helpful on the World Wide Web

## Davey and Goliath coloring pages

The new "Kid's Clubhouse" on the Davey and Goliath Web site includes downloadable coloring pages, games, and trivia. Check it out at [www.daveyandgoliath.org/kids\\_clubhouse.html](http://www.daveyandgoliath.org/kids_clubhouse.html) Also new on the site—information about the Friends of Davey, a group that is organizing to bring the show to a new generation of children at [www.daveyandgoliath.org/brochure.html](http://www.daveyandgoliath.org/brochure.html)

## Wittenberg Center sabbatical planner

Would you like to plan a self-guided pilgrimage to Lutherland? Would you like to live in a monastic community to reflect on your life or ministry? Are you a church musician in search of original Bach manuscripts? The Wittenberg Center Web site Journey and Sabbatical Planner can help. Go to the ELCA Wittenberg Center site at [www.elca.org/wittenberg](http://www.elca.org/wittenberg) You will find a link to the sabbatical and journey planner. The planner gives you the option of researching by topic (music, people of the Reformation, language and culture programs, retreat centers) or by location (Buchenwald, Wartburg Castle, Eisleben). A link is also provided to assist you in translating German Web sites into English.

## Online book discussions with authors

Book discussion groups are a time-honored way of learning more about a topic through group study. But how many times do you have the opportunity to have the book author participate in your group? Beginning in July, Augsburg Fortress and the ELCA Department for Communication are launching a new online book discussion series in the LutherLink online community ([www.lutherlink.org](http://www.lutherlink.org)).

Each book discussion will follow a similar pattern: the group will start around the beginning of the month, when a discussion outline/schedule will be posted (the online discussion area will be opened about two weeks prior with information about how to order the book). During the month, group participants and the author(s) will post questions, comments, background and new observations as appropriate. Posts can be made via the Web, or participate completely by e-mail.



Titles and authors for 2003 include:

**July 2003:** *Executive Values: A Christian Approach to Organizational Leadership*. Author Kurt Senske demonstrates how Christian values support long-term organizational success. This practical guide provides leaders with a game plan for Christ-centered leadership that stresses the development of a healthy organizational culture, values-based strategic planning, and balancing professional and personal lives.

**September 2003:** *Reclaiming the "L" Word: Renewing the Church from Its Lutheran Core* by Kelly A. Fryer. This is the first of many titles in the "Lutheran Voices" series ([www.augsburgfortress.org/lv/](http://www.augsburgfortress.org/lv/)) that we'll be discussing online.

**October 2003:** *Let the Servant Church Arise!* by Barbara DeGrote-Sorensen and David Allen Sorensen.

**November 2003:** *Give Us this Day: A Lutheran Proposal for Ending World Hunger* by Craig L. Nesson.

To sign up for these online discussions and for more information about the books being discussed, go to [www.lutherlink.org/books](http://www.lutherlink.org/books)

# Learn about ELCA's mission statement, strategic plan

After deep and expansive planning efforts that involved people across the church, the ELCA Church Council adopted on April 6, 2003, the mission statement (at right, in

**"Marked with the cross of Christ forever, we are claimed, gathered, and sent for the sake of the world."**

—Mission Statement of the ELCA

green) for the Evangelical Lutheran Church in America. The council also approved an ELCA vision statement and five strategic directions that will focus the work of the ELCA's churchwide organization for the period 2004-2012. The strategic directions section also contains foundational threads

Churchwide Assembly in Milwaukee.

The Presiding Bishop's Planning Team is now coordinating efforts to develop case statements, specific strategies, and measurable outcomes for each of the strategic directions. Plans are under study for organizational restructuring to best achieve

the aims of the strategic plan.

Go to [www.elca.org/planning](http://www.elca.org/planning) to view the mission and vision statements and strategic directions.

The site also contains a history of the process titled *Faithful Yet Changing: The Plan for Mission in the ELCA*, a theological preamble that grounds the plan, related documents reviewed by the Church Council, and ELCA Lutheran scholars' contributions to the process.

Visit the planning Web site and begin to think about ways the mission and vision might find new life in your congregation's context. Print the mission statement in your Sunday bulletin, congregational newsletter or on your Web site.

# Resource centers look at ministry with the elderly

In every issue of *Seeds*, ELCA resource center staff pull together a "Q&A" on topics that they discuss in their meeting on LutherLink. To find the resource center near you, go to [www.elca.org/co/centers.html](http://www.elca.org/co/centers.html)

**Q** Our congregation would like to renew our focus on ministry with the elderly. What resources would you recommend?

**A** Begin with questions for reflection. In what ways does your congregation benefit from the gifts, wisdom, and spiritual maturity of older adults? Does your congregation have ways to involve older adults in intergenerational activities? What ways have you found for sharing faith stories of older adults? Perhaps a group could discuss a film like *Harry & Tonto* or *On Golden Pond*, which recognizes that growing old and reveling in the goodness of life are not mutually exclusive. Also consider holding Vacation Bible School in a local nursing home—it's been done!  
—Julie Aageson, director, Eastern North Dakota Resource Center, Fargo

**A** We have several videos we recommend: *Growing Older Gracefully* (Vision Video, [www.visionvideo.com](http://www.visionvideo.com) 800/523-0226), *And Thou Shalt Honor...* (PBS Home Videos, [www.shop.pbs.org](http://www.shop.pbs.org)), and *Communicating with Compassion* (Adventures in Caring Foundation, [www.adventuresincaring.org](http://www.adventuresincaring.org) 800/833-5678). We also have a series *Forever Family* with session titles: *How to Access Community Resources*, *How to Care for Aging Parents and You*, and *How to Provide Care at Home* (Publication Services, Inc.).

—Karen Harthan, Lutheran Resource Center, Clear Lake, IA, serving Iowa and Illinois Synods

**A** A good place to check for information on topics related to the elderly is the Association of Lutheran Older Adults (ALOA). Find them at [www.aloa1.org](http://www.aloa1.org)  
—Darlene Kalfahs, director, East Central Synod of Wisconsin Resource Center, Appleton

**A** Parish nurses are often involved in ministry with the elderly. They do a great deal of one-on-one care for individual needs. Often they conduct group activities for the elderly, focusing on health and wholeness (exercise groups, etc.). Your local Parish Nurse Center would have many ideas. Search the ELCA database for a parish nurse near you at [www.elca.org/dcs/healthmin.html](http://www.elca.org/dcs/healthmin.html) Another source of good resources is the Area Agency for Aging, which you will find in many communities. They have a wide range of resources on many topics.  
—Kim Bailey, assistant, Eastern North Dakota Resource Center, Fargo

**A** One of the best sources for videos on aging is Terra Nova Films ([www.terra-nova.org](http://www.terra-nova.org) or 800/779-8491). One of my favorites is *May Sarton: Writing in the Upward Years*, which explores the themes associated with aging, as depicted in the art and life of the author. She speaks candidly about her health problems and about how she has learned to cope with the challenges brought on by aging, particularly as it has affected her creative life.

—Jane Schuyler, resource specialist, Reformed Church in America Distribution Center

**A** I'd certainly recommend the video *A Late Frost* (Seraphim Communications, [www.seracomm.com](http://www.seracomm.com), 800/733-3413) based on reflections by Gerhard Frost. A nice book to involve older folks in sharing faith stories is *That Reminds Me* (Augsburg Fortress, [www.augsburgfortress.org](http://www.augsburgfortress.org) or 800/328-4648) by Jean Brown Eittrheim. Also by Eittrheim is *A Guide to Creating Your Own Faith Family* (Youth & Family Institute, 952/698-3836), which describes an after-school program for kids involving grandparent-aged volunteers.

*Understanding the Senior Adult: A Tool for Wholistic Ministry* (Alban Institute, [www.alban.org](http://www.alban.org) or 800/486-1318) by Lois Knutson is a good book for examining ministry with seniors. Chaplains in our synod have spoken highly of the two volumes of *Aging, Spirituality and Religion* (Augsburg Fortress, [www.augsburgfortress.org](http://www.augsburgfortress.org); 800/328-4648).

—Sara Johnson, Resource Service Center, Southwestern Minnesota Synod, Redwood Falls

**A** Don't forget about Elderhostel—it's alive and well! Find out about their great programs ([www.elderhostel.org](http://www.elderhostel.org) or 877/426-8056). The Lutheran version—Luther hostel (ALOA)—can be found in many places across the country, too. I also recommend the intergenerational experience Audubon Society Camps provide for grandparents and their grandchildren ([www.audubon.org](http://www.audubon.org) or 212/979-3000).

—Sister Noreen Stevens, director, Eastern Minnesota Resource Center, St. Paul

# ELCA missionaries help prepare pastors in Africa

To African churches experiencing great growth, developing pastors and other church leaders is an essential task. ELCA pastors and seminary professors are a valuable resource for the seminaries and Bible Colleges charged with preparing these leaders.

Lou and Susan Bauer recently concluded almost six years teaching at the Paulinum Seminary in Windhoek, Namibia, where 50 men and women are studying to be pastors for the Evangelical Lutheran Church in the Republic of Namibia (ELCRN) and the Evangelical Lutheran Church in Namibia (ELCN). Together, the two churches have about 800,000 members—almost half the 1.9 million people in the southern African country.

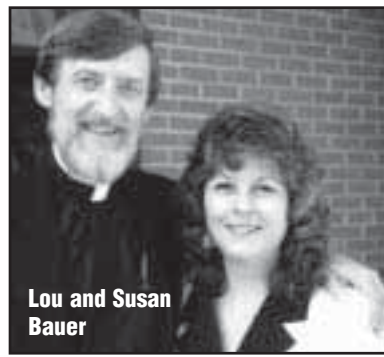
At Paulinum, Lou taught courses on spirituality, pastoral counseling, church management, and homiletics. Susan taught accounting and English, and assisted the director for accommodation.

Recently the Bauers moved to a new

long-term assignment at the Good News Theological College and Seminary in Accra, Ghana. This seminary educates leaders for the indigenous Independent Churches of Ghana and West Africa—among the strongest movements of Christian growth on the continent.

“The growth of the church in Africa is so phenomenal that we need more training,” says Good News principal Thomas Oduro, who received his master’s degree at Luther Seminary and is now completing doctoral studies there. A combination of international scholarships for its faculty and missionary staff like the Bauers will have a “lasting impact,” he says.

“The quality of the leader eventually reflects on the followers. It is a means of preserving the growth for generations to come,” he notes.



As for the Bauers, they are looking forward to getting to know a new country, a new context, and new colleagues and students. “The longer we are here, the more we are coming to appreciate that very little that we DO here in Africa is going to matter over the long term,” the

Bauers wrote from Namibia. “Rather, it is who we ARE that may be of consequence, and our willingness to participate in our students’ weddings, to be part of their lives, to provide them with a welcoming space in our flat at the Seminary.”

The Bauers are featured on August 12 in the Prayer Ventures daily prayer guide. Please pray for Lou and Susan, their work at the Good News Seminary, and for the ongoing mission of the church that reaches out with the good news of Christ to all people.

## Find out about global mission education ‘on the go’

Folks in the Southwestern Pennsylvania Synod can literally enjoy ‘global mission to go’ with the Synod’s new 26-foot long mobile classroom, “Wheels to the World.”

Wheels to the World made its debut in May at the community Apple Blossom Festival in Avalon, Pa., where the graphics-wrapped bus opened its doors, set up a canopy, and offered young visitors four hours of interactive learning activities.

Assisted by three synod members and teachers—Gwen Steiner, Jill Shook, and Sylvia Lynn—kids enjoyed crafts, stories, costumes, and candy from four regions of the world.

Wheels to the World is teeming with

educational and informational resources from the Division for Global Mission, the ELCA World Hunger Appeal, and agencies like Operation Bootstrap and Global Health Ministries.



“Using these resources, our interpretive team can put together a program for anyone,” says Gwen Steiner, a member of Trinity Lutheran in Avalon and the coordinator of the children’s programs at ELCA Global Mission Events. “Our synod’s retired missionaries will serve as experts on particular countries or ministries. We also hope to promote handicrafts from companion synods that lift up the work of our brothers and sisters worldwide.”

“Synod can be translated as ‘on the road together,’ and we’ll take this vehicle out onto the roads of our synod and beyond!” says the Rev. Richard Neumann, chair of the committee.

### What is your synod’s Global Mission Committee doing?

Wheels to the World is a project of the Southwestern Pennsylvania Synod’s Global Mission Committee. Last spring, the committee sponsored a Stand With Africa celebration. The committee has led trips to its companion synod in Madagascar.

Synod global mission committees help carry out the Division for Global Mission’s mandate to “globalize” the ELCA through education, stewardship, and events. Their passion for global mission prompts them to organize regional activities, keep track of missionaries and international visitors who can speak about global mission, and assist congregations with global mission programming.

Your synod’s committee can help you plan a global mission Sunday, select materials for Sunday School, add global hymns and liturgical elements to your services, or participate more deeply in companion synod relationships. Contact your global mission committee through your synod, or check the Global Mission Network listings in the 2003 ELCA International Personnel Directory.

## Get connected to Churchwide Assembly in August

When the 2003 ELCA Churchwide Assembly convenes in Milwaukee, August 11–17, members of your congregation will have almost immediate access to news about assembly issues and actions.

- To learn about the Churchwide Assembly via the Internet, visit the Web site at [www.elca.org/assembly/03](http://www.elca.org/assembly/03). There will be gavel-to-gavel live coverage on the Web, as well as daily updates, news releases, photos and more.
- On LutherLink you can sign up for the meeting “2003 CWA IN MILWAUKEE” to see frequent informal updates so you’ll get almost-live online reporting—plus you’ll have a chance to ask questions and make comments.
- Assembly news will be available on a special telephone hotline at 773/380-2477. The recorded message will be updated every evening during the assembly. Daily reports will be available through the end of August.
- If you will be in the Milwaukee area during the assembly and would like a visitor’s registration form and assembly information faxed to you, call 800/638-3522, ext. 2807 or go to [www.elca.org/assembly/03](http://www.elca.org/assembly/03) to find the form online.
- A report containing all actions recom-

mended by the Church Council to the assembly will be mailed to all congregations by July 18. Then a brief summary of assembly actions will be mailed to congregations and voting members within a week of the assembly and will be available on the ELCA Web site.

- The October issue of *The Lutheran* will offer complete coverage of assembly business. You’ll find some stories on the Web at [www.thelutheran.org](http://www.thelutheran.org) by mid-September.
- In many synods, voting members will be available to speak to congregations. Contact your synod office for details.

### Connect to the assembly with prayer

Here are petitions that can be included in the intercessions at your congregation’s worship as a way to connect your congregation in prayer to the work of the Churchwide Assembly.

### For use on the Sundays preceding the assembly:

O God, it is your desire for the whole world to live in peace, health, and wholeness. Be with the Evangelical Lutheran Church in America and all who prepare to gather in assembly. Bless their worship, open their minds, guide their deliberations, and enrich their fellowship. Bring healing

to this world: restore unity to your church, bring peace among nations, mend broken relationships, provide care for your creation, and wholeness for mind, body, and spirit.

Lord, in your mercy, **hear our prayer** [OR]  
Hear us, O God, **your mercy is great** [OR]  
another common response.

### For use on August 17:

O God, it is your desire for the whole world to live in peace, health, and wholeness. Be with those gathered at the Evangelical Lutheran Church in America Churchwide Assembly. As they return to their communities, congregations and homes, make their travels safe, their homecomings joyful, and their ministries renewed. Bring healing to this world: restore unity to your church, bring peace among nations, mend broken relationships, provide care for your creation, and wholeness for mind, body, and spirit.

Lord, in your mercy, **hear our prayer** [OR]  
Hear us, O God, **your mercy is great** [OR] another common response.



# How to support those who use their eyes to hear

Some 28 million Americans cope with a hearing loss that affects their quality of life.

“Zero.” That’s the most common response given when congregations are asked how many of their members are Deaf. Though this may seem to be a fairly obvious, cut-and-dried assessment, ministry on this side of Matthew 28:19, begs us to wonder “Why?”

Here’s the basic “4-1-1:”

- Deaf are defined as those with little or no hearing who rely upon Sign Language (ASL) for communication.
- There are also some who are considered Oral Deaf (OD) who have little or no hearing and rely upon lip-reading for communication.
- Hard of Hearing (HOH) are those with a hearing loss who use hearing aids or lip-reading as a visual cue.

The ELCA has always been committed to making the church more culturally/ racially inclusive and physically accessible. There are currently nine ELCA congregations that are totally devoted to deaf ministries.

## Ways for your congregation to help

Here are a few ways your congregation can honor, welcome and engage the people who are deaf or hard of hearing.

- Provide written copies of audio presentations, such as Scripture texts or recorded music.
- Use a body microphone whenever

possible, as it will retain the speaker’s visibility for lip-readers. When using fixed or hand-held mikes, bring the mike down to chin level so that lip movements can be followed.

- Minimize movement during sermons or other presentations to honor lip-readers. HOH and Deaf learn to position themselves in a room so that they will be able to see the main speaker. Try to avoid turning your back to the congregation for any reason. Do not stand in front of bright lights or windows. When the light source is behind the speaker, a face becomes a shadow and it is impossible to lip-read.
- Engage a Sign Language Interpreter for worship services and other congregational gatherings to honor both hearing and non-hearing participants.
- Install a TTY/TDD in your church office (have someone trained to answer calls in a TTY). A TTY can share a phone line with a fax machine.
- Install an Assistive Listening System in the nave. Infrared or loop systems help HOH people who wear a hearing aid or have enough residual hearing to converse in a quiet room without lip-reading. These systems do not require a headset or amplification for the general audience, but work in conjunction with a hearing aid.
- Be sure video resources are equipped to


decode and present captions.

- When taking questions from the audience, encourage the leader to repeat the question before answering.
- When communicating with a person who is lip-reading, speak normally, perhaps a little slower—but do not exaggerate your mouth formations—this distorts the image. Speak in complete sentences—many words “look” alike and meaning is obtained only by context. Similarly, if a HOH or lip reader is having difficulty with a particular word, try another word with the same meaning rather than constantly repeating the same word.
- Go to the Deaf ministry pages on the ELCA Web site at [www.elca.org/dcs/disability/deafministry.html](http://www.elca.org/dcs/disability/deafministry.html) Also check out [www.hearinglossweb.com](http://www.hearinglossweb.com)

For more information, contact Beth Lockard, ELCA project coordinator for Deaf Ministries, at TTY 610/696-2347 or [bethlockctk@juno.com](mailto:bethlockctk@juno.com).

—Karen P. Smith serves on the Deaf Ministries committee at St. David’s Lutheran Church in Massapequa Park, N.Y.





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“It was our wake-up call. A dear friend, only 39, died unexpectedly, leaving her husband and three kids. Good grief! One of us could go any day and where would that leave the family?”

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## Mission endowment funds

Many congregations receive at least one large gift that the donor intends as a lasting benefit for ministries of the church. If congregations are unprepared to receive such gifts, they may fail to truly maximize the donor’s intent.

Creating a mission endowment fund can help an individual congregation enhance ministries of the whole church by using endowment funds to support mission work at home and around the world, above and beyond regular offerings.

In addition, through a mission endowment fund, congregations can encourage faithful stewardship of all resources, including gifts of accumulated assets, that enhance their long-term mission outreach.

The ELCA Foundation has many resources that can be of assistance in creating and managing a mission endowment fund in congregations. For more information, call 800/638-3522, ext. 2970, or visit the Web site at [www.elca.org/fo](http://www.elca.org/fo) to download “How to Create a Mission Endowment Fund” and other helpful tools to promote and celebrate your congregation’s mission endowment fund.



## Did you see the Action Packet?

[www.elca.org/colactionpacket](http://www.elca.org/colactionpacket)

The contents of the July-August Action Packet included:

- *Prayer Ventures*
- Fund for Leaders in Mission \$1 million challenge bulletin insert
- Augsburg Fortress annual report
- *Do you have a sense of wonder?* public ministry bulletin insert
- Africa Famine Disaster Alert
- *Renewing Worship Songbook* flyer
- Congregations linked in prayer brochure