*** The Accompaniment Model . . .**

Accompaniment: Walking together in solidarity, practicing interdependence and mutuality. Gifts, resources, and experiences are shared with mutual advice and admonition to deepen and expand all efforts within God's mission.

Accompaniment:
_ Grows in relationship
_ Is contextual
_ Sees that none is whole without the other
_ Moves from "power over" to "power with"
_ Calls for receiving <u>and</u> giving
_ Goes from "ministry to" to "ministry with/among"
_ Moves from charity to justice
_ Requires active listening and learning
_ Encourages self-government, self-propagation, self-support, and self-articulation
_ Encounters the God who is already present with the other
_ Enables both partners to be salt and light
_ Aids the ELCA to be a *claimed, called, and sent* church

Accompany: Aid . . . associate . . . attend . . . be present for . . . collaborate . . . complement . . . concur . . . enable . . . encourage . . . foster. . . guide. . . heed . . . join . . . protect. . . relate . . . serve. . . shepherd. . . squire. . . support. . . tend. . . usher . . . walk with . . .

Accompaniment:

Accompaniment emphasizes mutual respect, mutual decision-making, and mutual support.

Accompaniment builds each other's capacity to participate in God's mission.

Essential to the accompaniment model of relationship is companions' recognition in each other of the gifts God has provided for mission.

- From *Faithful Yet Changing:* Design for Mission through the Churchwide Organization of the Evangelical Lutheran Church in America. (2003)

This Accompaniment Model has been defined by the Global Mission unit of the ELCA in conversation with its companion churches.