Nebraska Synod
Position Description
Synod Evangelist

Summary of Responsibilities
The Synod Evangelist is responsible for the development and implementation of new and existing outreach efforts of the Nebraska Synod for congregational vitality, development and renewal, including resources and events intended to broaden and deepen the understanding and practice of evangelism and outreach among the members and congregations of the Synod. The Synod Evangelist will work closely with the Synod Outreach Table and Synod Staff, and report directly to the Bishop. As the designated ELCA Director for Evangelical Mission (DEM) for the Nebraska Synod, the Evangelist will relate to and engage actively in the networking, programming and efforts of the Domestic Mission Unit of the ELCA. The Evangelist’s efforts will be focused especially on assisting congregations as they strive to grow faithful disciples, cultivate habits of witness, justice and service, and embrace an attitude of welcome in the name and after the example of Jesus. This is a position essential to the implementation of the Synod’s Strategic Vision.

Position Responsibilities
1. Identification and/or generation of and/or proficiency in resources and efforts for growing individuals’ and congregations’ practice of evangelism, discipleship, witness, outreach, justice and service
2. Partnering with Directors for Evangelical Mission across the ELCA and staff within the ELCA Domestic Mission Unit to network, share resources, learn, grow and contribute to the community of experience comprised of those individuals for the larger church.
3. Working closely and cooperatively with Synod staff members and lay leaders, particularly the Outreach Table, within the Synod and with DEMs and Churchwide staff beyond the Synod.
4. Working in partnership with the Nebraska Synod Director for Stewardship to coordinate and reinforce efforts to cultivate a culture of generosity and abundance within the Synod
5. Presenting, preaching, speaking to congregations and groups within the Nebraska Synod, including facilitation of committee or council retreats for mission planning
6. Coordinating with Communications, Development, Stewardship and other Synod and Churchwide staff in efforts to interpret the mission of the Nebraska Synod and ELCA
7. Liaising with the Micah 6:8 Team in support of justice, advocacy, hunger and global mission efforts, especially as the work pertains to broadening congregation’s ability to welcome and make disciples
8. Attending Nebraska Synod Staff meetings as required
9. Reporting to each meeting of the Nebraska Synod Council, attending in person twice a year
10. Relating to boards or committees of the Nebraska Synod, as assigned
11. Serving as supervisor for Synod-assigned mission developers of SAWCs and Synod liaison for other Mission Field Nebraska ministries.
12. Participating fully in Nebraska Synod Assembly, Nebraska Synod Theological Conference and other Synod events, as coordinated with Bishop
13. Fulfilling other duties as assigned by the Bishop or in coordination with ELCA Domestic Mission Unit
14. Overseeing work of the North Omaha Joint Community Ministries’ community organizer; chairing advisory board.

**Expectations and Requirements**
1. Faith in Jesus Christ
2. Familiarity with and commitment to the Lutheran Confessions and the heritage and mission of the Lutheran Church, the ELCA and the Nebraska Synod
3. Active participation in the life of the Nebraska Synod
4. Maintaining the confidentiality of sensitive information
5. Thorough knowledge of and compliance with Nebraska Synod and ELCA policies and procedures
6. Thorough knowledge of Nebraska Synod Strategic Vision
7. Commitment to continuing education and skill development
8. Comfortable with travel, by auto or air, for up to several days at a time monthly
9. Valid driver’s license and good driving record.
10. Must pass background check
11. Valid healthy boundaries training within past three years or within one year of employment/call
12. Commitment to work with and advocate for the concerns of those marginalized by society and the church, including the poor, persons of color and LGBTQ+ individuals

**Skills Necessary**
1. Strong interpersonal skills
2. Effective spoken, print and electronic communication skills
3. Strong organizational skills
4. Personal initiative and ability to function responsibly with minimal supervision
5. Experience with resources and practices for enhancing congregational vitality, including individual, community and systemic development of discipleship practices and effective evangelism, witness, outreach, welcome and service
6. Effective presentation skills
7. Reliability, dependability, tact, honesty and good judgment
8. Ability to maintain a budget
9. Strong working knowledge of Office software (Microsoft Word, Excel, PowerPoint)
10. Passion and enthusiasm for the ministry of the Nebraska Synod and ELCA
11. Flexibility, particularly with regard to schedule, and a commitment to healthy boundaries for the sake of work/life balance
12. Ability to meet deadlines
13. Ability to integrate into and work as part of a team

**EDUCATION/TRAINING AND WORK EXPERIENCE**
1. Proven experience of leadership within the church
2. Bachelor’s degree preferred.
3. Congregational and/or Synod and/or Churchwide staff experience preferred

**Opening Timeline:** Review of applications will begin immediately and the position will remain open until filled.

**Submit resume to:** careers@nebraskasynod.org